

ANNUAL REPORT

2020



ST. ANDREW'S UNITED CHURCH

479 Upper Paradise Road
Hamilton, Ontario
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Thoughts from Laurie -- January 2020

2020 marked 40 years in ministry for me, and 2021 will be my last year. Wow, what a ride. I could never have foreseen where it would lead.

Fresh from Emmanuel College, I started at Westdale United (Greg was teaching in Brampton), then Trinity United in Grimsby, while Greg rode Via rail to Emmanuel College every day. Then when Greg was ordained and sent to be the first minister of the newly formed Andrew Donald Pastoral Charge in New Brunswick. I was busy with babies, then Greg was called to Welland Ave United in St. Catharines while I worked for Niagara Presbytery. We were called as an intentional team to St. John's Stratford in 1997, then here to St. Andrew's in 2008....our longest "stay".

What's next? None of us knows.

We'll emerge from the pandemic, for sure. And for sure, things will be different. Church is pretty likely to be drastically different....and some of that we should be thinking and praying about now, even though we don't really want to. Some of it we will figure out as it unfolds. And God, for absolute sure, will be with us.

I recently turned back to a favourite book of mine, "Learning to Walk in the Dark" by Barbara Brown Taylor. I found it timely and helpful. It feels a little like we're walking in uncertainty and in the dark just now. The dark doesn't have to be scary. It can be the place we learn to "trust". 2020 has been a year to stay home and ponder. 2021 could be a year to step out into something new.

In gratitude,
Laurie

Minister's Report 2020 - Rev. Ken MacDonald

Thank you for the opportunity to be with you through this year. Supply ministry is intended to be a short term in between time. That limits the expectations in the relationship and long-term plans. The pandemic has exacerbated those issues. It is hard to build relationships, and hard to work towards the future.

This time has, however, taught us much about the ministry for the future. We have engaged so well with online media in our worship and meetings. This will continue with the live streaming of services when we are back in church, and maybe study groups and other programs. The communication program from our pastoral care committee has been vital in connecting us when we are not physically together. The phone connection with all our people several times a year will help us re-establish when we are back in church. I started the year with the Fishing Tips groups and will take this up again in the new year to get us thinking about the future.

Thank you to everyone for your work: the staff with Laurie, Cindy and Josie for engaging in new ways; the technical helpers and online worship contributors who were so needed this year; the property people that made the changes to the building needed for the future; the phoners on the communication group; and all who have stepped up and done so well in these difficult times.

May this year be a venture with new ministry and new direction to fulfill our vision.

Blessings. Ken.

St. Andrew's United Church Annual Report 2020

**St. Andrew's United Church
2020 Annual Meeting Minutes
SUNDAY, JANUARY 28, 2020**

Annual Meeting began as part of the Sunday Service in the Sanctuary.

Ken MacDonald: Welcomed everyone and indicated that today was a day to reflect on who we are and what we have done in the last year.

Jim Pollock: Opened the meeting and thanked everyone for attending the Annual Meeting as we look back and look forward. Jim believes God will be with and will lead us.

MOTION

Moved by Bob Thomas. Seconded by Rob Hamilton, that "those who are active Adherents be allowed to participate in the votes and discussions during this Annual Meeting". Carried

COMMITTEE REPORTS:

Jim Pollock invited the Committee Chairs or their representatives to come and present brief reports, sharing highlights of the Committee's past year and their dreams for this coming year.

MOTION

Moved by Bob Robillard. Seconded by Mark Clarke, that "the 2019 Annual Committee Reports (except the Finance Reports & the Trustee's Report) be accepted as presented." Carried

IN MEMORIUM: Ken MacDonald read the names of those St. Andrew's members who passed away in the last year.

INVITE TO LUNCH: Joan Cooke invited everyone to continue the Annual Meeting with lunch in the C.E. Hall.

COMMISSIONING & BENEDICTION: Ken MacDonald

ST. ANDREW'S MISSION STATEMENT: read by those present.

GRACE: Ken MacDonald

APPROVAL OF ANNUAL MEETING AGENDA: approved as distributed.

PREVIOUS 2019 ANNUAL MEETING MINUTES: Jim Pollock

MOTION

Moved by Lloyd Spalding, seconded by Margaret Thomas, that “the Minutes of the January 27, 2019 Congregational Annual Meeting, be approved as distributed in the 2019 Annual Report.” Carried.

BUSINESS ARISING FROM PREVIOUS MINUTES: None

TRUSTEE’S FINANCIAL REPORTS: - Rich Cooke

MOTION

Motion by Rich Cooke, seconded by Peter Van der Laan de Vries, that “the 2019 Trustee’s Report be accepted as presented.” Carried.

STATEMENT OF OPERATIONS AND FUND BALANCE REPORTS: Maria Hill

Discussion: Lloyd Spalding explained the need for the proposed 5% increase in 2020 offerings as included in the proposed 2020 Budget. He indicated that by approving the proposed 2020 budget, the Congregation is agreeing to increase their givings by 5% in some capacity over the next year. He explained several options that could be used to meet this goal for St. Andrew’s.

MOTION

Motion by Maria Hill, seconded by Rich Cooke, that “the 2019 Actual Budget Report be accepted as presented.” Carried.

MOTION

Motion by Maria Hill, seconded by Peter Van der Laan deVries, that “the proposed 2020 Budget be accepted as distributed.” Carried.

MISSION AND SERVICES FUND REPORTS: Maria Hill

MOTION

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Motion by Maria Hill, seconded by Janis Peters that “the 2019 Actual Mission and Services Fund Report be accepted as presented.” Carried.

MOTION

Motion by Maria Hill, seconded by Janis Peters, that “the 2020 Mission & Services Fund Objective be accepted.” Carried.

EXITING BOARD MEMBERS: Jim Pollock

On behalf of the Community of Faith Board and the Members of the Congregation, Jim thanked Irene Mordeca and Don Brockway for sharing their time, their ideas and providing support to the Board throughout their terms of office. He wished them well as they move on to new volunteering avenues.

NOMINATING COMMITTEE: Bob Thomas asked if anyone wanted secret ballots. No.

MOTION

Motion by Donna Dunlop, seconded by Janis Peters, that “Alain Beaudin be elected as Chair of the Congregational Board.” Carried.

VICE-CHAIR OF THE CONGREGATIONAL BOARD: – This position remains vacant. When this position is filled, the motion will be taken to the congregation for approval.

MOTION

Motion by Bob Thomas, seconded by Val Lowrey that “Ian Waltenbery and Donna Dunlop be accepted as new members of the St. Andrew’s Congregational Board.” Carried.

UCW PRISIDENT: Diane Cowley was elected at the January 2020 UCW Executive Meeting.

MOTION

Motion by Donna Dunlop, seconded by Bev Dunlop, that “Janis Peters be accepted as Secretary of the St. Andrew’s Congregational Board.” Carried.

MOTION

Motion by Bob Thomas, seconded by Bev Dunlop, that “Maria Hill be accepted as Treasurer for another year.” Carried.

HORSESHOE FALLS REGIONAL COUNCIL REPS:

MOTION

Motion by Bob Thomas. Seconded by Janis Peters that “Tom Allin & Bob Thomas continue as our Horseshoe Falls Regional Council Representatives for one more year.’ Carried.

INDUCTION OF CONGREGATIONAL BOARD: will take place next Sunday, February 2nd.

New & Other Business – None

REMARKS FROM EXITING CHAIR: - Jim Pollock expressed appreciation to everyone who supported him this past year. He highlighted the many items addressed by the Board and encouraged the Board to continue moving forward, maintaining their excitement for the future endeavours of St. Andrew’s.

NEW CHAIR OF THE CONGREGATIONAL BOARD: - Alain Beaudin expressed his excitement for the coming year. He indicated that as faith can move mountains maybe this is the year for the Board to move glaciers! Thank you.

KEN MACDONALD: - As Ken had voiced at the first Board Meeting, good communication and eliminating the ‘silos’ within the structure are key to an organization surviving. He would now like to draw together a few people for a Communication Team to look at possibly editing a Newsletter, revamping the existing Pew Cards, addressing the gaps in the existing social media stuff, etc. Also, he encouraged the congregation to really think about what they would like in a new Minister.

Ken will lead a Lenten Study Group to look at the book “Fishing Tips” in hopes of continuing St. Andrew’s steps to future growth and development.

LAURIE WHITE: - Commended the Youth (in particular Erin Hamilton) for recommending that St. Andrew’s Congregation reach out to begin the journey to becoming an Affirming Church. 16 people are signed up for Rendezvous Conference in Alberta where the youth join hundreds of other youth from across Canada and bring back so much enthusiasm and so many ideas to our Church. To date the Youth and CD Team have raised over \$7,000 towards this trip. Summer leadership program will take place here

again in 2020. Laurie emphasized how blessed St. Andrew's truly is with everyone listening, hearing and supporting one another through so many endeavours. She thanked Jim Pollock, our Coffee Hero, for the CBC (coffee before church) and Coffee House endeavours. And, thank you for all your support given to me.

ANNOUNCEMENTS: - None

ADJOURNMENT: - Alain Beaudin - "Having completed the business as in the Agenda, I declare the St. Andrew's 2020 Annual Meeting adjourned and ask Laurie to close in Prayer."

Adjourned: 1:30 p.m.

Congregational Board 2020

Janis Peters, Secretary

In 2020 the Congregational Board of St. Andrew's United Church held 10 meetings, with an average attendance of 18.

The board's responsibility for care and worship was carried out in 0 baptisms, 3 weddings and 6 funerals.

There was 1 Sunday Communion service.

Synopsis of 2020 Congregational and Annual Congregational Board Decisions:

**ST. ANDREW'S UNITED CHURCH COMMUNITY OF FAITH
CONGREGATIONAL BOARD "MOTIONS" FOR 2020
JANUARY 31, 2021 AGM**

January 21, 2020

Motion was made by Janis Peters that "the January 21, 2020 Board Minutes be approved as distributed." Seconded by Joan Cooke. Carried

Motion was made by Alain Beaudin that "Jen Bonner be given permission to put up a temporary site using a 'Wordpress' template for \$50 and then we can build our site out from there." Seconded by Bob Thomas. Carried

January 28, 2020

Moved by Bob Thomas. Seconded by Rob Hamilton, that "those who are active Adherents be allowed to participate in the votes and discussions during this Annual Meeting". Carried

Moved by Bob Robillard. Seconded by Mark Clarke, that "the 2019 Annual Committee Reports (except the Finance Reports & the Trustee's Report) be accepted as presented." Carried

Moved by Lloyd Spalding, seconded by Margaret Thomas, that “the Minutes of the January 27, 2019 Congregational Annual Meeting, be approved as distributed in the 2019 Annual Report.” Carried.

Motion by Rich Cooke, seconded by Peter Van der Laan de Vries, that “the 2019 Trustee’s Report be accepted as presented.” Carried.

February 19, 2020

Motion was made by Janis Peters that “the January 21, 2020 Board Minutes be approved as distributed.” Seconded by Joan Cooke. Carried.

MOTION was made by Bob Thomas that “Jenn Bonner be approved for website updates costing up to \$400.” Seconded by Diane Cowley. Carried.

MOTION was made by Donna Dunlop that “chairs be purchased to replace the remaining pews as Memorial Fund monies become available.” Seconded by Dave Lelievre. Carried with one abstain vote.

MOTION was made by Diane Cowley that “the Sunday service laptop be replaced as soon as possible.” Seconded by Jane Ross. Carried.

MOTION was made by Jim Pollock that, “the Rick Hansen Foundation be approached to do an accessibility assessment of St. Andrew’s.” Seconded by Leon Mitchell. Carried.

MOTION was made by Maria Hill that “the \$250 donation received from one of our newcomers family be used as seed money for a Friendship Luncheon.” Seconded by Rich Cooke. Carried.
Motion by Maria Hill, seconded by Rich Cooke, that “the 2019 Actual Budget Report be accepted as presented.” Carried.

Motion by Maria Hill, seconded by Peter Van der Laan deVries, that “the proposed 2020 Budget be accepted as distributed.” Carried.

Motion by Maria Hill, seconded by Janis Peters that “the 2019 Actual Mission and Services Fund Report be accepted as presented.” Carried.

Motion by Marial Hill, seconded by Janis Peters, that “the 2020 Mission & Services Fund Objective be accepted.” Carried.

Motion by Donna Dunlop, seconded by Janis Peters, that “Alain Beaudin be elected as Chair of the Congregational Board.” Carried.

Motion by Bob Thomas, seconded by Val Lowrey that “Ian Waltenbery and Donna Dunlop be accepted as new members of the St. Andrew’s Congregational Board.” Carried.

Motion by Donna Dunlop, seconded by Bev Dunlop, that “Janis Peters be accepted as Secretary of the St. Andrew’s Congregational Board.” Carried.

Motion by Bob Thomas, seconded by Bev Dunlop, that “Maria Hill be accepted as Treasurer for another year.” Carried.

Motion by Bob Thomas. Seconded by Janis Peters that “Tom Allin & Bob Thomas continue as our Horseshoe Falls Regional Council Representatives for one more year.’ Carried.

March 17, 2020

MOTION #1 made by Tom Allin that, “St. Andrew’s United Church temporarily suspend Sunday worship for an indefinite period of time to be monitored and re-evaluated on a weekly basis by a small ad hoc group formed by the Board.” Seconded by Donna Dunlop. Following discussion motion unanimously passed.

MOTION # 2 made by Tom Allin that, “St. Andrew’s temporarily close the Church office to all visitors. People are asked to contact the office by phone and e-mail only, not in person. Staff work from home to the extent that they are able. Staff only work in the office to the extent that they are comfortable doing.” Seconded by Bob Thomas.” Following discussion motion unanimously passed.

MOTION #3 made by Tom Allin that, “In person visiting be temporarily suspended. Pastoral care be conducted by phone. Emergency pastoral care continue to be provided by the Ministry Team, with appropriate safeguards for their health.” Seconded by Donna Dunlop. Following discussion motion unanimously passed.

MOTION #4 made by Tom Allin that, “weekly updates be made by e-mail and on the website. Weekly worship, consisting of music, prayers, scripture and message be accessed on website. Laurie maintains weekly contact with the children and youth by phone, e-mail and social media.” Seconded by Donna Dunlop. Following discussion motion unanimously passed.

April 21, 2020

MOTION was made by Janis Peters that “the February 18, 2020 Board Minutes be approved as distributed.” Seconded by Barb Brockway. Motion Carried.

MOTION was made by Janis Peters that “the March 17, 2020 Board Minutes be approved as distributed.” Seconded by Bob Thomas. Motion Carried.

MOTION was made by Rich Cooke that “St. Andrew’s abandon the Search and disband the current Search Committee with thanks.” Seconded by Janis Peters. Carried with one abstention.

MOTION was made by Tom Allin that, “the Board approve the supply ministry appointment of Ken MacDonald from May 1, 2020 to December 31, 2020, at ¾ time with the same

compensation terms as the current appointment prorated for eight months.” Seconded by Paul Holder. Carried.

MOTION was made by Bob Thomas that, “Judy Pyke approach the Edison Engineers Inc. to arrange a meeting with the Board to discuss and review the Condition Assessment Report.” Seconded by Donna Dunlop. Carried with one abstention.

MOTION was made by Rich Cooke that, “a Nominating Committee be struck to search for a new Treasurer of the Board, so that there is a smooth transition at the end of 2020.” Seconded by Donna Dunlop. Carried.

MOTION was made by Rich Cooke that, “St. Andrew’s retain our four employees at their normal employment levels and apply to the CEWS to help offset the cost.” Seconded by Doris Coulter. Carried.

May 3, 2020 ADHOC MEETING

MOTION was made by Bob Thomas that, “Building and Grounds Committee be given the mandate to further investigate the boiler/heating systems and electrical systems as soon as possible to develop a plan to maintain and/or replace these systems.” Seconded by Janis Peters. Carried.

May 6, 2020 ADHOC MEETING

MOTION was made by Rich Cooke that “the Board authorize Buildings and Grounds Committee to arrange for a qualified electrical assessment and a qualified mechanical assessment, at minimum costs, to obtain quotes for repairs/replacements.” Seconded by Doris Coulter. Carried unanimously. (10 voting Board Members present)

May 19, 2020

MOTION was made by Janis Peters that “the April 21, 2020 Board Minutes be approved as amended.” Seconded by Doris Coulter. Carried

MOTION was made by Janis Peters that “the May 6, 2020 Board Minutes be approved as distributed.” Seconded by Bob Thomas.

MOTION was made by Rich Cooke that, “the Board approve the upgrading of exterior lighting at a cost of \$2,875.85.” Seconded by Donna Dunlop. Carried.

MOTION was made by Bob Thomas that “the Board approve the engagement of Mechanical Limited to inspect the boilers as per their quote of \$1,864.50”. Seconded by Dave Lelievre. Carried.

June 17, 2020

MOTION was made by Janis Peters that, “the May 19, 2020 Board Minutes be approved as distributed.” Seconded by Donna Dunlop. Unanimously carried.

MOTION was made by Bob Thomas that “Building & Grounds Committee be allowed to move forward with the Church electrical panel and electrical upgrades, not to exceed \$12,000.” Seconded by Rich Cooke. Unanimously carried.

MOTION was made by Dave Lelievre that, “Building and Grounds Committee apply for a grant from the Rymal Fund for an upgrade to Audio Visual equipment.” Seconded by Bob Thomas. Unanimously carried.

MOTION made by Dave Lelievre that “Building and Grounds obtain cost estimates to help pay for new accessible doors and Finance Committee process the appropriate Federal Accessibility Grant Application.” Seconded by Rich Cooke. Carried.

MOTION made by Dave Lelievre that, “Building and Grounds apply for a grant from The Rymal Fund for an upgrade to Audio Visual equipment.” Seconded by Bob Thomas. Carried.

July 22, 2020

MOTION was made by Tom Allin that “St. Andrew’s allow renters to use our building provided that they follow the COVID19 protocols, including a sanitizing surcharge.” Seconded by Rich Cooke. Unanimously carried.

August 25, 2020

MOTION was made by Janis Peters that, “the July 22, 2020 Board Minutes be approved as distributed.” Seconded by Bob Thomas. Unanimously carried.

MOTION was made by Janis Peters that, “St. Andrew’s continue our sponsorship of the West Mountain Scouting Group.” Seconded by Diane Cowley. Carried.

MOTION was made by Tom Allin that, “for the health and safety of everyone, including our staff team and their families, we do not re-open our Sanctuary for Sunday worship at this point in time.” Seconded by Rich Cooke. Carried.

MOTION was made that “St. Andrew’s approve a sum not to exceed \$8,600 to go forward with the upgrade project allowing us to Live Stream our Sunday Services, including installation.” Seconded by Donna Dunlop. Carried.

September 8, 2020

MOTION was made by Janis Peters that, “the August 25, 2020 Board Minutes be approved as distributed.” Seconded by Donna Dunlop. Carried.

MOTION was made by Bob Thomas that, “the Draft COVID-19 Building Access Protocol be accepted.” Seconded by Janis Peters.

MOTION was made by Donna Dunlop that, “St. Andrew’s approve the Islamic Prayer Group to use the church C.E. Hall following the approved St. Andrew’s United Church COVID-19 Protocol.” Seconded by Bob Thomas. Carried.

September 22, 2020

MOTION was made by Janis Peters that, “the September 8, 2020 Board Minutes be approved as distributed.” Seconded by Diane Cowley. Carried.

MOTION was made by Rich Cooke that, “St. Andrew’s take the 2021 Insurance Premium out of the 2020 Operating Budget surplus and transfer to the Trustee Fund for payment in 2021.” Seconded by Janis Peters. Carried.

October 20, 2020

MOTION was made by Janis Peters that, “the September 22, 2020 Board Minutes be approved as distributed.” Seconded by Rich Cooke. Carried.

MOTION was made by Bob Thomas that, “the Board approve the sum, not to exceed, \$6,850, from the Building Fund to complete the basement lighting conversions to LED and in addition, a sum not to exceed \$15,000 to purchase the Sanctuary furnace and fan assembly if required.” Seconded by Rich Cooke. Unanimously carried.

MOTION made by Tom Allin to “formally request a little pandemic relief from Regional Council rules by allowing Ken MacDonald to be appointed to an additional six-month term to June 30, 2021, while St. Andrew’s drafts a new Needs Assessment, updates the Profile and starts a new search.” Seconded by Bob Thomas. Unanimously carried.

MOTION was made by Tom Allin to “formally form a new Needs Assessment Group, with Tom Allin, Jennifer Harwood and Erin Hamilton as members.” Seconded by Paul Holder. Unanimously carried.

November 17, 2020

MOTION was made by Janis Peters that, “the October 20, 2020 Board Minutes be approved as distributed.” Seconded by Rich Cooke. Carried.

MOTION made by Tom Allin that, “St. Andrew’s continue to benefit from Team ministry by calling a new ministry team of 1 ½ positions.” Seconded by Rich Cooke. Unanimously Carried.

MOTION was made by Joan Cooke, “to accept Linda Clark as a Voluntary Associate Minister at St. Andrew’s, effective October 29, 2020.” Seconded by Paul Holder. Unanimously carried.

MOTION was made by Rich Cooke that “the rental fee for the Islamic Prayer Group be waived for 2021 and we budget accordingly.” Seconded by Bob Thomas. Unanimously carried.

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MOTION was made by Rich Cooke that “the rental fee for the Islamic Prayer Group be waived for 2021 and we budget accordingly.” Seconded by Bob Thomas. Unanimously carried.

December 15, 2020

MOTION was made by Janis Peters that, “the November 17, 2020 Board Minutes be approved as distributed.” Seconded by Paul Holder. Carried.

MOTION was made by Rich Cooke, “to adopt the 2021 Operating Budget as presented, including the Salary changes.” Seconded by Diane Cowley. Carried.

Report submitted by Janis Peters
Board Secretary

Congregational Board Members for 2020:

Alain Beaudin (Vice Chair), Jim Pollock (Past Chair), Maria Hill (Treasurer), Janis Peters (Secretary), Barbara Brockway, Marilyn Atanas, Bob Thomas, Joan Cooke, Rich Cooke, Dave Lelievre, Doris Coulter, Laurie White, Donna Dunlop, Ian Waltenbery, Dianne Cowley, Tom Allin, Paul Holder, & Leon Mitchell.

Congregation Committee Chairs 2020 (or Contact Person):

Building & Grounds	George Spencer and Evan Wilson
Finance and Stewardship	Rotating Chairs
Pastoral Care	Norm Jarvis
Christian Development	Rotating Chairs
Friendly Visitors	Doug Hood
Outreach	Alain Beaudin
Worship	Paul Holder
Ministry & Personnel	Tom Allin
Trustees	Rich Cooke & Shelagh Daly (Co-chairs)
Hamilton Presbytery Reps	Tom Allin and Bob Thomas

Wow! What a year this has been! When I took the gavel from Jim Pollock at the beginning of the year, I could not have predicted the year that St. Andrew's Hamilton would have, nor the year any of us endure, during the pandemic of 2020/2021.

Alas, here we stand at the beginning of a new year, with many changes to our Community of Faith. St. Andrew's has a YouTube channel now! We have had over 7,900 views of our 46 uploaded service videos. We have had weekly on-line services since mid-March. We also have had some outdoor, spatially distant "Inside-out" church services to stay connected. During the pandemic, we, as a board, wanted to make sure that our community of faith continued to feel connected to one another.

We have all withstood many changes to our personal lives as well. Some of us have had to work from home since March. Some of us have had to learn to work with masks on all day long. Some of us have had to learn how to communicate with others using different technologies, in order to stay in touch.

As a board, we have gone to having our meetings online. Zoom has been a blessing for us in this regard. Those who have capable computers join the meetings and get to see others' faces, and those who do not are able to call by phone and still join the conversation and discussion during meetings.

Our committees have done the best they can during the pandemic to continue to further their respective responsibilities to the community of faith, which you will read more about in their reports. We thank all of you for your efforts now and in the future.

Our staff had had to make changes to how they complete their work as well. We thank them for their versatility and continued service to our Community of Faith.

As I pass the chair responsibilities to the next chair, I encourage all of you to continue to support them, as you have me. I know we are looking forward to the end of this pandemic so that we can all meet together again in person. To this end, I pray in Jesus' name! May God bless all of you! Amen.

MEMBERSHIP STATISTICS

Total Active Members as of December 31, 2019	245
Received: Transferred In	0
Removed: By Death	9
Transfer	2
Total Active Members as of December 31, 2020	234

IN MEMORIAM 2020

**David Whittle
Margaret Harrison
Shirley Wheeler
Douglas dePass
Edna Robb
Doug Hood
Evelyn Van Hoorne
Murray Kennedy
Verna Watt**

In life, in death, in life beyond death, God is with us. We are not alone. Thanks be to God.
(From a New Creed – The United Church of Canada, General Council 1968, alt.)

Worship Committee 2020

Paul Holder

To say the least, 2020 was a very unusual year for worship at St. Andrew's. At the end of the year, our worship committee included Ken Macdonald (ex officio), Irene Mordeca, Pat Young, Larry and Chiara Pearson and myself (chairperson). We serve to provide support for our ministry team in their worship endeavours. Cindy Juriga, our church choir and music director, and Laurie White, minister are also part of the ministry team that prepares weekly worship services, and our church office administrator, Josie Castracane works diligently behind the scenes helping us in countless ways. In March of this year, we were all deeply saddened by the passing of Doug DePass, a stalwart hard-working long-term member of this committee. He will be greatly missed.

In February we celebrated Black History month. On the 9th we supported CityKidz during the service and afterwards with our annual chili-soup fest competition. February 23 was Baden Powell/Thinking Sunday which included representation from the scouting groups and our annual "Sock-it-to-em" ritual where we threw almost 1000 pairs of socks into a huge tarp for later distribution to Wesley Urban Ministries.

In March we began to celebrate Lent with Tenebrae candles each week in the month representing the darkness and shadows in Jesus' life as he approached Good Friday and Easter. Then Covid intervened and pandemic restrictions meant that our service on March 15 was our last meeting in the sanctuary for the remainder of the year. The doors remain closed.

Since mid-March, Ken, Laurie and Cindy have been preparing “virtual” worship services which are streamed online on YouTube on Sunday mornings, rebroadcast on the Cable 14 television station and archived on the church YouTube channel. The world of virtual worship has been a huge learning experience for all, and special kudos must go to the AV team that have worked so hard helping the ministry team to put these services together each week – most notably Jennifer Bonner, Alain Beaudin, Nathan Best, Spencer Harwood, and Aidan Bonner (if I have omitted anyone, my sincere apologies).

Ken’s weekly messages have been shoehorned into about 12 minutes each week. Laurie has been occasionally reading stories, and has also been taking pictures and soliciting congregational contributions to include in the services most weeks as a method of keeping everyone connected “at a distance”. She has also initiated “Inside/Out” services with attendees limited, masked, and physically distanced outside on the church lawn, weather permitting. The ministry team was also able to adapt quickly and put together virtual Palm Sunday, Good Friday and Easter Sunday services. Later in the year we were able to include services of tribute to our graduating young people, a service of support for Wesley Urban Ministries Case For Kids, and even a virtual communion for World Communion Sunday. Ken and Laurie have been scheduling candle lighters and scripture readers who participate in this element of the services from home. Cindy has had to adapt to the new limited format by decreasing the amount of music for all the services, and working pretty much solo with some help occasionally from some technically savvy choir singers and musicians. She also put together a lovely virtual “Candlelight Service” which included readings and musical pieces by some of the choir members. Not like the past, but really well done considering the limitations.

Thanks to Alain Beaudin and Rev. Bob Tschanz who filled in when Ken was on vacation. I helped out a bit, too.

Well, it has certainly been a different sort of worship year this past nine months. Things will hopefully get better once the vaccines are rolled out. We certainly look forward to being able to meet together with at least some of our church family when we can be sure that everyone is comfortable and safe. It will be a different experience for sure when it happens.

Be well, and stay safe,
Paul Holder, Chair of the Worship Committee

Christian Development Committee 2020

Laurie White, on behalf of the Committee

Our committee’s mission is to offer social events and activities that foster and nurture the communal and spiritual life of the St. Andrew’s church family. This year, because of the pandemic, fulfilling our mission meant changing our focus in many ways.

We had big plans for our church in 2020, but we had no idea how our world was about to change, we were excited to have 11 youth, and 3 adults preparing to attend Rendez-vous 2020, in August, at the University of Calgary (the United Church’s national gathering of youth & young adults which happens every three years).

We were also registering our children and youth to take part in the June “KAR” (Kids Across the Region) camp, which Laurie is on the planning team for.

We were preparing for the return of Summer Day Camp for summer 2020, which would provide paid leadership opportunities for our youth.

We were planning to take youth to “The Swell” youth worship events, and other events that connect our children & youth with other United Church kids.

We were organizing May & Nov. “One Stop Shopping” Events – our May event to include a chili lunch (thanks for Mary Anne Mills for organizing).

We had already booked our youth’s annual “30 Hour Hunger” weekend.

We had big hopes and dreams for the year ahead.

- In January, we hosted Messy Church, and “Snuggle up and Read” Sunday. We also facilitated a “SOS” (Supporting Our Sisters) event, gathering 25 St. Andrew’s women together for dinner out.

- Thanks to Astra Ireland (organizer) and all who offered their time and leadership for our Sunday Morning Groups. Kinderkids (up to age 5). Kids in the Hall (Grade 1-5). Senior Class (Grade 6 and up). Senior class was by far the largest group. We continue our volunteer screening program for all adults working with children in our Sunday morning programs. The CD Committee offers to reimburse 50% of the cost.

- In February, we sold St. Andrew’s “WE THE CHURCH” T-shirts (thanks to Anna Christoffersen and Jen Bonner for the design and to Jennifer Harwood for organizing) as a fundraiser for Rendez-vous. We held our annual Baden Powell/Thinking Day Sunday and Sock It to Me, which generated an astounding number of new socks for Wesley and Good Shepherd, and for the rest & hygiene centres opened in the lower city during Covid. Our youth also invited other youth groups to join us at St. Andrew’s to remotely watch the Ottawa Worshiplude youth service. Youth from St. Paul’s United, Oakville came, and after the service, we had pizza and toasted marshmallows, while making plans for joint travel to Rendez-vous in August.

- The CD Committee cleaned out the church nursery, making it a multi-purpose space to be used for meetings as well as for a nursery (thanks to Jim & Edith Langfrey for all their clean-up efforts!).

- The first Saturday in March, we hosted a fabulous, immersive “Wild West Get-Away” evening to raise money for the Rendez-vous trip. We enjoyed western themed food and games, and a roving sheriff who you could “pay” to arrest your friends. Cindy set up a western themed photo booth complete with bales and saddles and tack. We raised a lot of \$\$ and even more fun. Then one week later, everything ground to an abrupt halt, and our new mantra became “adapt, adapt, adapt”.

Unfortunately, West Jet did not refund our \$1,300 deposit on flights, but instead gave us \$1,300 worth of travel vouchers (which expire in June 2022), so our CD Committee is hoping that someone will be able to use those vouchers for post-pandemic travel, and reimburse our Committee for their value. If interested, contact Laurie, Jennifer Harwood or Mary Anne Mills.

- From March through June, our youth met on Zoom twice weekly with Laurie & Megan, and our elementary aged kids met once a week on Zoom with Laurie for crafts, games and dance parties. Our goal was to help keep up our kids’ spirits and maintain connections.....to commend our kids for their courage in isolation, while trying to stay strong together. Each week, Laurie emailed activities and video clips to the children. Our youth group hosted two Zoom movie nights for St. Andrew’s kids.

- In June our youth and Outreach committee, together with our friends in the Islamic Prayer Group hosted a “Gratitude for Canada” food drive which collected \$560 and 33 boxes of food for Neighbour to Neighbour and 541 Eatery.
- The St. Andrew’s Giving Garden, once again, grew vegetables for Neighbour-to-Neighbour. Thanks to all who volunteered this summer, and especially to Jennifer Bonner who has taken on the organizing of the garden, accessing grants to assist with garden.
- 1st Hamilton West Mountain Scouting groups met online through the Spring and summer, moving in Fall to a combination of online & outdoor meetings for Beavers & Cubs at St. Andrew’s.
- September through December, Youth group enjoyed several “masked & distanced” outdoor events including a Sept. cake party, an outdoor movie night, and a hike. At Christmas we provided several boxes of new books for City Kidz and Wesley Preschool, and 10 stockings for Wesley’s Preschool. (Huge thanks to Jennifer Harwood and Book Depot, and our friend Terry of Tee Tee’s Treats). In October, youth helped the Outreach Committee with a successful Drive-in Food Drive for Neighbour to Neighbour.
 - From Sept. to Christmas, 6 Sunday afternoon gatherings of “Inside Out Church” were held on the north lawn at St. Andrew’s. Themes included a Sept. 13th “Resurrection” gathering, complete with Easter egg hunt (thanks to youth group and to Terry of Tee Tee’s Treats), Creation and creativity, Pumpkins & Parables, Peace & Remembrance, Light in the Darkness (advent) and a Dec. 20th Outdoor Nativity complete with a guide dog sheep! Participants pre-registered, complete covid checklist, brought lawn chairs, wore masks and social distanced. All ages took part. Thanks to Jennifer Harwood for borrowing an outdoor sound system.
- In December, in lieu of our regular Breakfast with Santa we offered “Outdoor Visit with Santa” (big thanks to Santa!). A plastic screen was purchased to provide safety barrier between Santa and the children. 9 families booked 15-minute time slots. 18 children (plus baby Scarlett) visited Santa, along with 17 adults (including the extended Wilson family for whom it's a tradition). 5 of the families were from "outside" St. Andrew's, and 4 families from St. Andrew's. CD volunteers: Bob & Margaret Thomas, Alain Beaudin and Jennifer Bonner, Wendy Rideout, Astra Ireland, Jennifer Harwood and Laurie. Children received goodies and stuffies from Tee Tee's Treats and new books (thanks to Jennifer Harwood and Book Depot). We served hot chocolate and tim bits (pre-packaged). All expressed appreciation.
 - Youth & CD members worked with Outreach to host a Dec. 6th Drive-in White Gift event. Toys for City Kidz, non-perishable food for Neighbour to Neighbour, gifts and gift cards for Wesley Urban Ministries Christmas hampers and cash donations were received.
 - Advent wreaths/candles were purchased and delivered to 4 individuals/households who made Advent candle lighting videos for online worship services.
 - St. Andrew’s friends were invited to send in pictures and videos of their home nativity scenes and home decorations for on-line Advent and Christmas services.

None of these events would be possible without the hard work and dedication of the committee who deeply care about the youth and children of our church and want to provide them with rich, positive experiences at St. Andrew’s, and the support of our church family, for which we are grateful!

Feast of Fiction 2020

Laurie White

The Feast of Fiction Book Group (currently 16 members) met in person in January & Feb, and then on Zoom for the remainder of the year. In May we chose our winning 2019-20 book of the year, "The Nightingale" by Kristen Hannah. The highlight of our year.....at the invitation of Linda Clark, author Terry Fallis generously agreed to join us for our December meeting to discuss his book, "Albatross" and give us insights into his writing process, including his much anticipated next novel.

We welcome St. Andrew's readers to join us for any or all of our book discussions on the 3rd Wednesday monthly, Sept. thru May, at 2 pm. Contact Laurie for Zoom links. Upcoming books:

- Jan. 20 "Winter Garden" by Kristen Hannah
- Feb. 17 "The Art of Hearing Heartbeats" by Jan-Philipp Sendker
- Mar. 17 "Our Homesick Songs" by Emma Hooper
- Apr. 21 "Lady of the Lost and Found" by Diane Schoemperlen
- May 19 "The Dearly Beloved" by Cara Wall

Affirm Team Update 2020

Laurie White

The affirm team is working toward fulfilling the requirements, as outlined by the United Church of Canada, to declare our ministry an Affirming Ministry. We are expected to look at possible barriers to those coming to our community, such as: age, gender, race, ability, class, and in particular to an Affirming Ministry, sexual orientation and gender identity. Our church community has participated in events such as: "Finding an Affirming Church" skit and reflection, CD Committee creation of "We the Church" T-shirts, "Affirm for All Café" coffee hour and a Pride focused Sunday service. We plan to further explore the idea of community and acceptance in upcoming Inside/Out church services. One of the requirements that we need to meet regarding documentation is to revise/create a Vision Statement concerning the inclusion of people of all sexual orientations and gender identities in the life and work of the Ministry.

Ministry & Personnel Committee 2020

Tom Allin

The primary role of the M and P committee is to support the four members of our church staff team.

This past year proved to be a very different time for us. Church is a gift from God...some assembly is required! But not during most of 2020! And it continues into 2021!

This coming year will be a time of change and adjustment for our community of faith:

Regional Council has approved one more appointment of our supply minister, Ken MacDonald, to June 30, 2021. Ken will have served as our supply minister for 22 months. We thank him for the benefit of his wisdom and experience during these unprecedented times.

Laurie will be leaving us this year to join Greg in their well-earned retirement. We are truly thankful for her 14 plus years of very capable ministry with us.

We look forward to completing a new needs assessment and searching for, calling and welcoming a new
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ministry team to St. Andrew's.

The 4 members of M and P are Shirley Martin, Margaret Thomas, Hugh Sherwood and Tom Allin. Each one of us represents one of the 4 members of our staff team: office administrator, Josie Castracane; organist and choir director, Cindy Juriga; ministry team of Ken MacDonald and Laurie White.

St. Andrew's church family continues to be blessed by and to be thankful for a dedicated staff team.

Hugh Sherwood Tom Allin Shirley Martin Margaret Thomas

Pastoral Care Committee 2020

Norm Jarvis

Mission Statement

To welcome and facilitate the integration of all the people into the spiritual and social life of St. Andrew's United Church.

Responsibilities

1. To maintain a positive programme to integrate people, new and old, into activities of the congregation, i.e. sending newcomers a Welcome Letter and a Church Brochure, using Pew Cards to facilitate communication, scheduling post church service Social Hours, hosting special social receptions, etc.
2. To organize the Friendly Visitors for shut-ins and convalescents.
3. To arrange transportation to and from the church upon request.
4. To prepare a budget for the following year at the request of the Financial /Stewardship Committee.

The Friendly Visitors a subcommittee of Pastoral Care was chaired by Doug Hood but on his death the chair-ship was taken on by Donna and Bev Dunlop. They have continued to keep in touch with those members of the church that find it difficult to get out to the church services by sending out letters and cards. Many thanks go out to Doug, and now Donna and Bev and the committee members for this service.

We continue to check the Visitors' Books until the Shutdown and if addresses are included a Welcome letter is sent. If a phone number is included the ministers are informed.

Pastoral Care continued to host several after church Social Hours until the shutdown and through the Neils and Dunlops the Social Hour signup sheets were posted in the Friendship Hall. Please take a moment to sign up to host a Social Hour when things get back to normal. The Birthday Bash in January 2020 was a good success and by now we have had our third Birthday Bash. With the Pandemic shutdown all Pastoral Care events ceased. In the Fall at the Boards suggestion Pastoral Care obtained sixteen volunteer "Callers" who each took a part of the church membership and called each person to see how they were managing during the Pandemic and their response to the church's services during this time of change. The response was very positive. Callers often found that they talked to members they had not known and hoped to meet them in person when things get back to normal. Any changes to the membership roll were forwarded to Josie so we now have an up to date membership roll and those needing a hard copy of the Apostle have been added to Barb B.'s list.

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Pastoral Care arranged for a donation to the Neighbour to Neighbour as a Christmas Gift on behalf of the Staff and those having difficulty getting out to church. Christmas Cards were sent explaining this arrangement by Bev Dunlop.

Many thanks to my dedicated Pastoral Care members Marilyn Atanas, Barb Brockway, Joan Cooke, Bev and Donna Dunlop, Eva Jackson, Cathy O'Neil, Ann and Bob Robillard, Elaine and Lee Stitt, the Friendly Visitors and Carol and Verna Neil and our sixteen Special "Callers".

Respectfully submitted Norm Jarvis (Chairman)

Outreach Committee 2020**Submitted by Laurie White**2020 Outreach Report:

- Feb 9 we did a Soup & Chili cook-off to raise money for City Kidz, and hosted Miracle Sunday service
- Feb. 23 we did "Sock-it-to-Me" Sunday and collected tons of new socks for Wesley, Good Shepherd and for the "Warming and Hygiene centres" that opened during 1st wave of Covid.
- We had a March lunch planned for The Bridge, but it was cancelled because of covid.
- June 27 we did a "Gratitude for Canada" food drive with our Islamic friends -- for N2N and 541 Eatery
- Giving Garden again grew produce for N2N
- Oct. 3 we did Drive-in Thanksgiving Food Drive for N2N, with the youth group
- Dec. 6 we did Drive-in White Gift with the youth group & CD Committee, and collected toys and new books for City Kidz, gift cards & cash donations for Wesley Christmas hampers, and non-perishable food for N2N
- Youth group provided 10 stockings and several boxes of new books for Wesley Preschool

Horseshoe Falls Regional Council Report 2020**Bob Thomas**

Horseshoe Falls Regional Council is a decision-making body responsible to serve and support Communities of Faith within its bounds as well as to provide necessary oversight.

The purpose statement of Horseshoe Falls Regional Council is 'Supports, Connects, Empowers Communities of Faith'. Active verbs were chosen as a sign of the regional council's commitment to be in partnership with communities of faith.

We, along with Antler River Watershed and Western Ontario Waterways are supported by an Executive team and support staff.

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Tom Allin and I are your regional council reps for our community of faith. I have one participated in the first large Zoom two day meeting where we elected Rev. Robert Lawson to replace Kate Young as our chairperson in May 2021.

We finally got the web site up and running at <https://hfrucc.ca> or you can link to them through the United Church website: <https://www.united-church.ca>.

There is a monthly newsletter published on the web site or you can subscribe to it to keep people aware of the work the executive committee is doing on our behalf.

Horseshoe Falls is one step closer to becoming an Affirming regional council! The decision to adopt the Action Plan was passed by a majority of more than 95%! Many thanks to the tri-regional Affirming Network who prepared the material and led the presentation! Now we focus on how we live into this plan as a regional council ensuring that sexual orientation or gender identity are not barriers to participation.

There are many moving parts to this organization and we are all learning our roles. I see my current role to observe and listen, learning how the administration is configured so I can best support our community of faith.

Respectfully submitted
Bob Thomas

Chancel Choir 2020

Don Brockway, President

What can be said about this last year that hasn't already been said? If someone had asked me in February 2020 what was ahead, I couldn't have predicted the reality. Our choir rehearsals came to an abrupt end in mid-March and we still do not know when they will resume.

A heartfelt thanks goes out to all the musicians and singers who recorded music and songs for our remote services. A special THANK YOU to Cindy Juriga, our organist and choir director, who has given everyone the needed music for our weekly services.

What will 2021 bring? We really have no idea. The choir "family" has been missing this important part of our lives. But we look forward to the time when the dedicated men and women of the Chancel Choir can once again "sing their hearts out in joyful song".

Don Brockway, Choir President

Committee Members: Evan Wilson, George Spencer, Jane Ross (UCW Rep), Pieter van der Laan de Vries, Don Brockway, Don Thorne, Jeff Roos, Ken Drake, Leon Mitchell, Dave Lelievre, Mark Clark, Irene Mordeca, Bob Thomas, Jim Langfrey, Edith Langfrey, and John Lennox. John Lennox is a welcome addition to our committee.

This past year has provided a unique opportunity to our Committee. Due to the Church closure due to Covid-19, we have been able to carry out a large number of projects without concern for normal Church traffic. A small sub-committee met in person periodically through the year to guide these projects, with sub-committee attendance restricted to either 5 or 10 members, along with associated procedures and protection. Even though the church has been closed to regular use, routine maintenance required several visits per week. In addition, we had 2 major events that guided our efforts, these being the break-in last Christmas, and the “Condition Assessment Report” carried out by “Edison Engineers Inc.”, recommendations submitted in April.

The Christmas break-in, using wrecking bars, caused considerable damage, and required some 6 months to full recovery. While the repair works were generally financed by our building insurance policy, Committee members were quite involved with the repairs. As most internal locked doors were opened with a wrecking bar, repairs included temporary repair of the Sanctuary front door, replacement of office entrance and cupboard doors, a vinyl plank floor overlay in the office, the office repainted, and a new camera surveillance system with more cameras and more secure camera recording locations. The previous camera records, while protected by 3 locked doors, were stolen during the break-in.

The “Condition Assessment Report” identified a large number of heating and electrical issues that were either not up to current code or were in need of repair. Much of this relates to volunteers carrying out the maintenance on a frugal budget, for a period of several decades. Many of the identified issues have been responded to, while others will be in the near future. Improvements to date include the rationalizing and provision of conduits for the wiring of the audio/video/Wi-Fi systems, replace and increase outside lighting with LED fixtures, replace the Sanctuary hot air furnace (a detailed inspection found cracks and abnormalities with the heat exchanger), a separate exhaust for the hot water heater, and a thorough inspection resulting in a replacement burner tray for the secondary boiler in the C.E. Hall hot water heating system. Additional works contracted for but not yet carried out include converting the remaining internal lighting to LED (primarily Sunday School rooms and lobby), and the rationalizing and reworking of several electrical panels.

Previously foreseen works carried out this year include the replacement of the front Sanctuary door with a handicapped door, severe tree trimming near the Sanctuary entrance, and considerable efforts on the lawns and gardens by the Langfreys. In addition, camera and audio have been installed to provide future live streaming of Sunday Services. The proposed window well repair and replacement of the lobby entrance sidewalk have been contracted out, but not yet carried out due to a shortage of concrete.

Projects foreseen for the coming year include the repair of the Sanctuary furnace room ceiling, ventilation and humidity controls in the C.E. Hall basement, and a separate heating, cooling, and air exchange system for the upstairs offices.

These major works are financed from the “Building Fund”. While we appreciate the recent support that this fund has received, we continue to encourage contributions to this fund, but not in place of your regular Church donations.

As we come to the end of our twenty-fifth year as co-chairs of this committee, we would like to thank all those who have supported and assisted us.

Co-Chairs – George Spencer and Evan Wilson

Finance and Stewardship Report 2020

Rich Cooke

The financial affairs of St. Andrew’s United Church are entrusted to the Finance and Stewardship Committee consisting of the following members:

Rotating Chairs Rich Cooke, Jim Mercer, Neal Pyke; Secretary Lloyd Spalding; Treasurer Maria Hill; and member Lynda Barr.

Financially, in 2020 we took a huge step backwards in Offerings, Fundraising, & other income due to Covid 19, dropping \$44,500 below budget. Fortunately, this was offset by lower than budgeted expenses of \$35,000 (\$23,000 Human Resources, \$4,000 Buildings & Grounds, \$3,000 Christian Development, & \$5,000 Worship).

In addition, we applied for & received \$53,500 from the Canadian Emergency Wage Subsidy Fund (CEWS)

Therefore, we ended the year with a surplus of \$45,500 and a closing balance of \$75,600.

The 2021 Budget has been developed with the following basic assumptions:

- 1) 1/2 the year will be a “Covid Operation” & 1/2 will be a “Normal Operation”. Budgeted Revenues & Expenses have been adjusted accordingly.
- 2) Staffing has been based on 6 months with a 3/4 time minister & 6 months with a full time minister, our 1/2 time youth minister, organist & Administrative Assistant for the full year.
- 3) CEWS revenue has not been considered since the Government is issuing a revised formula with declining subsidy rates through to June 2021.

Revenue from Operations will create a **shortfall** of approximately \$99,500. This will be offset by drawing \$54,650 from our Building Fund Reserve to cover the 2021 major projects. In addition, it will deplete our cash surplus carry over from 2020 by approximately \$44,850.

The “Donate Now” button on the church’s website has been successful and provides an option for members and visitors to make donations to the church. Being on PAR is also a big help so please consider this method and speak to Josie Castracane if you wish to move to this method of making your contributions.

Once again, our thanks go to Maria Hill, for her countless hours of dedication and hard work as Treasurer. However, Maria has decided to “retire” & enjoy a well-earned rest. The Committee is pleased to welcome Alain Beaudin as the new Treasurer.

Thank you to everyone not only for your financial generosity; but also for your generous support of “time and talent” and making a difference in the work and ministry of St. Andrew’s United Church.

When we met in January 2020, no one knew what was about to occur. Usually at this time, I am telling you all what UCW has done for the last year, as you know, this will be short.

On January 20th, we installed the new officers and had social time. January 26th was the Annual Church meeting and lunch.

In February, we decided which charities we wished to give money to. Which was 5, Dream Centre, Rygiel Home, Interval House, Abel Living, Food for Kids. We also discussed the Horseshoe Falls Regional UCW Annual Gathering scheduled for Sat., April 25/202 and Fall Retreat at Five Oaks on Sept. 25th & 26th. We gave the board 3 symbols for Horseshoe Regional Council. Dues were collected. Giving Hands was still collecting, meeting and delivering until March. Also, in February, we (as a church) had Soup & Chili Fest and Loonie Lunch and Sock it to Me Sunday.

March 6th was World Day of Prayer. As March continued, it became more difficult for everyone. May 11th was to be our General Meeting and we were collecting Baby items for the Dream Center. Of course, nothing happened after the end of March. So many things that the UCW Ladies do to raise money and help charities and the church went on hold. So, we didn't get much of a chance to make money. Speaking of money, Maria has agreed to stay on as our treasurer, providing we can help her roll coin when it comes in.

We, as UCW, will continue to do our part as soon as we get back to normal. I know a lot of ladies are already making things for Giving Hands and the Bazaar. We will persevere! Things are going to get better. Please stay safe and let us all keep in touch with each other.

Your Sister in Faith,
Diane Cowley

Giving Hands Report Year Ending 2020 by Val Lowrey

We started off our year in September 2019 meeting every other Monday morning. Due to the growing concern about the corona virus, stopped gathering in person March 2020 for what we thought was just for a few weeks. Here we are, almost a year later not being able to meet together. However, our volunteers dug their heels in and have been working tirelessly and independently from home.

I'm happy to report that the St. Andrew's ladies, and friends have made and donated over 100 hats, scarves, mittens, blankets, bears and slippers to Neighbour to Neighbour, Interval House, The Dream Centre and 80 pair men's socks to the Soup Wagon.

*Prayer Shawls and Squares for blankets (for cancer patients) have also been completed.

So, you see, although we really miss meeting physically, that hasn't stopped the good work going on at St. Andrew's on Monday mornings at Giving Hands.

We don't yet know when the laughs and busy conversations coming from the meeting room will begin again. It will happen and we hope that you will join us in our Outreach Ministry. We'd love to see you! Keep safe! Keep in touch!

Blessings to all.

Respectfully submitted by Val Lowrey

St. Andrew's United Church Women Financial report 2020:			
Statement of Operations and Fund Balance 2019			
Income:			
	Display case sale		\$ 115.00
	Offerings, donations		\$ 1,205.00
			\$ 1,320.00
Expenses			
	Charitable Donations		\$ 1,500.00
	Mission and Services		\$ 2,000.00
	St. Andrew's Operating Fund. GA		\$ 6,000.00
			\$ 9,500.00
	<i>Decrease of Revenue over expenses</i>		\$ (8,180.00)
	Opening Balance Jan.1 2019		\$ 9,836.00
			\$ 1,656.00
Balance	December Dec. 31,2020		\$ 1,656.00
Assets:			
	Kitchen fund	\$ 4,000.00	
	cash	\$ 1,656.00	
	December 31,2018	\$ 5,656.00	
			Dec.31,2020
			Maria Hill Treasurer.

Well, another Scouting season has gone by, and boy, what a year it was! As you and everyone had experienced a stressful and uncertain 2020 full of changes that will leave a mark for years, so did we with Scouting. We will be brief and just highlight some of the activities that happened in our Group.

Our year began with Beavers – 17 Youth, 11 Scouters; Cubs – 18 Youth, 12 Scouters; Troop – 16 Youth, 7 Scouters; Venturers – 7 Youth, 2 Scouters; Rovers – 1; 17 Group Committee members

It was an active “regular Scouting” season before the COVID-19 shutdown started.

Some Group highlights in February were the well-attended Family Potluck Banquet – thanking retiring Scouters; the Church Sleepover the night before the Church Parade (the Sock’em toss has always been a well-supported event!). Beavers did their Beaver Buggy construction/races; Cubs built their Kub Kars and won the trophy in the Area races; Scouts did a fundraising Bottle Drive and attended Klondike Camp; Venturers attended Snow Moot. More plans for a Group Camp and adventurous section plans were in the works. Then the COVID-19 Shutdown came at end of March Break! Everything halted and changed for everyone to VIRTUAL!

The Group Committee continued to meet Virtually, which we had started in January, decided we had to continue providing a Scouting program to the Youth while some Groups folded. Then a training and adjustment period transpired with Youth, parents, and probably the most with Scouters with ZOOM on their “it’s too old computer equipment”. End of April, biweekly Section ZOOM meetings started, providing some social contact and a somewhat reduced Scouting activities. Some Youth didn’t return as were doing school virtual. End of May, it grew into weekly meetings again. We even did a Virtual Going-Up Ceremony. Even Apple Day was on-line with social media (not the same 😞)

Then we were told, IN-PERSON meetings could begin, but a lot of precautions had to be taken to comply with Health Department, Scouts Canada and our Sponsors regulations to ensure the SAFETY of our Youth, their families and our Scouters. To comply with cohort size, safety and social distancing, Scouts and Venturers would meet at Barton Stone-Mount Hope United Church and Beavers and Cubs would meet at St. Andrew’s United Church. After procuring all the necessary PPE and developing a pre-screening procedure, we began limited IN-PERSON meeting program. A lot of Youth and parents wanted “regular Scouting” and ceased their involvement. The Youth (and parents) that did continue to participate, loved it – this is what they needed.

Each Section expanded their programs with IN-PERSON meetings be the preferred choice, but Virtual for planning and inclement (winter!) weather back-up. Some activities are highlighted below. Beavers have done Neighbourhood Hikes leading up to trail hikes, Investitures, Halloween Campfire, outdoor scavenger hunts while subbing with games and crafts on-line. Cubs have done long trail hikes, investiture, setting up tents and using planning and games on-line. Troop, did On-line Scouting, lashings, permits and hands-on camp equipment maintenance. Venturers met and planned Go-Karting, hikes to local fast food while practicing cooking/baking skills on-line.

We are again regulated to on-line but are planning for a return to regular Scouting in the summer. We also would like to thank our Sponsors, youth and parents and Scouters that assist us developing our Youth.

1st HWMSG Group Commissioners – John Augstman, Don Gadal, Gino Sferrazza.

Board of Trustees Report 2020

Co-Chairs Rich Cooke & Shelagh Daly

The Board of Trustees consists of the following members: Rich Cooke (Co-Chair & Treasurer), Shelagh Daly (Co-Chair), Sharleen Smillie (Secretary), Grant Martin (Insurance Representative), Wayne Atanas (Trustee Emeritus), Alain Beaudin, Don Brockway, Verna Neil, Neal Pyke, Jane Ross, Don Thorne, Peter Vander laan deVries.

Regrettably, Don Thorne has decided to resign as a Trustee.

The Trustees met three times during the year. At these meetings Financial and Insurance Reports are presented for review, discussion, and to make decisions that ensure that the church assets and insurance coverages are kept at the appropriate levels. In addition, Quarterly Financial Statements are circulated for review by the Trustees. The Trustees are also responsible for overseeing the upkeep of the church property. Trustees have high praise for the Buildings and Grounds Committee and other members of St. Andrews who do an excellent job of maintaining the building and grounds.

Grant Martin, our Insurance Representative, ensures that our church property is adequately insured. This year, the insurance premiums are \$9,104 (an increase of 34%) plus a brokerage fee of \$216. This policy provides coverage of \$3.41 million including the buildings at \$2.31 million, plus contents at \$405,600, plus the organ at \$693,700. The high cost for replacement materials, the age of our building, and the increased liability due to Covid-19 are the reasons for the huge increase.

The church investments are monitored by the Trustees' Finance Committee consisting of Rich Cooke, Grant Martin, Verna Neil, and Peter Vander laan deVries. As investments mature, the Church Board provides direction on whether to re-invest the monies or to hold in cash for a specific project.

Memorial Fund donations are administered by the Trustees, assisted by Josie Castracane (Office Administrator) and Janis Peters who maintains the Memorial Book. In 2020, donations were made in memory of the following: Marilyn Chayka, Douglas dePass, Alfred Hannay, Margaret Harrison, Millie Hill, Wesley Hinds, Douglas Hood, Claire Lahie, Wesley McBride, and Shirley Wheeler.

ST. ANDREW'S MEMORIAL FUND	
Statement of Operations and Fund Balance	
For the Twelve Months ended December 31, 2020	
Revenue	
Gifts in Memory	2,243
Gifts in Memory for Choir	
Bank Interest	10
	2,253
Expenditures	
	-
	-
Excess Revenues over Expenditures	2,253
Fund Balance, January 1, 2020	1,944
Fund Balance, December 31, 2020	4,197
Balance Sheet	
As of December 31, 2020	
Assets	
Cash - CIBC	52
-Tangerine	4,145
	4,197
Equity	
Fund Balance	\$ 4,197
The Trustees thank Josie Castracane for her assistance in the administration of the Memorial Fund and Janis Peters for maintaining the Memorial Book	

ST. ANDREW'S TRUSTEES FUND						
Statement of Operations and Fund Balance						
For the Twelve Months ended December 31, 2020						
Revenue						
	Interest - Bank					43
	- GICs					9,080
	Entrusted Monies from Operating Fund					40,000
	Transfer from Operating Fund for 2021 Insurance					9,104
						<u>58,227</u>
Expenditures						
	Insurance Payments 2020 policy					5,276
	Insurance Payments 2021 policy					2,036
	Transfer to Operating Manse Proceeds					3,868
	Building Fund GIC #22 Interest rolled over					2,181
	Purchase Operating Fund GIC #35					40,000
	Building Fund GIC #23 Interest rolled over					1,693
	Insurance Broker Fee					216
						<u>55,270</u>
Excess Revenues over Expenditures						2957
Fund Balance, January 1, 2020						266,739
Fund Balance, December 31, 2020						<u>\$269,696</u>
Balance Sheet						
As of December 31 2020						
Assets						
Cash - CIBC						7,281
	- Tangerine					7,144
	- Meridian Credit Union					4,431
	- Meridian Credit Union Building Fund Cash					15013
						<u>33,869</u>
Temporary Investments - Manse Proceeds (1)						140,640
	- Bldg Fund Entrusted Monies (2)					131,398
	- Operating Fund Entrusted Monies (3)					40,000
	- Legacy Funds (4)					110,200
Total Assets						<u>456,107</u>
Liabilities & Equity						
Accounts Payable - Insurance Premium						7,068
Accounts Payable Building Fund						146,411
Accounts Payable Operating Fund						40,000
Fund Balance restricted (Manse Proceeds)						140,640
Fund Balance unrestricted						129,056
						<u>456,107</u>
Temporary Investments Breakdown						
1. <u>Manse Proceeds</u> - interest paid to	Meridian	7291859-25	3YR Cashable	\$ 140,640.00	2.60%	15-Feb-23
Operating Fund for Housing Allowance						
2. <u>Bldg Fund Entrusted Monies</u>	Meridian	7291859-26	1YR Cashable	\$54,216.97	1.30%	1 Nov 23
	Meridian	7291859-22	3YR Cashable	\$77,180.96	2.90%	27-Sep-22
	Meridian	Cash		\$15,013.23		
				\$146,411.16		
3. <u>Operating Fund Entrusted Monies</u>	Tangerine	3515388890	180 day	\$ 40,000.00	0.75%	28 Apr 21
4. Legacy Funds	Meridian	7291859-24	R the Rate	\$ 59,301.24	2.60%	9-Dec-22
	Meridian	7291859-17	3YR ESC	\$ 10,899.34	2.45%	7-Feb-21
	Meridian	7291859-21	18 Month	\$ 40,000.00	2.70%	06 Feb. 21
				\$110,200.58		

Donations to other organizations		2020	2021
Organization		Actual	Objectives
Able living		\$ 250.00	
CityKidz		\$ 1,105.00	
Eatery		\$ 150.00	
Food4Kids		\$ 500.00	
Dream Center		\$ 250.00	
Interval House		\$ 90.00	
M&S		\$ 21,779.00	\$ 22,000.00
NtoN		\$ 2,720.00	
Rygiel Home		\$ 250.00	
Street ministry		\$ 400.00	
Wesley		\$ 2,625.00	
		\$ 30,119.00	
Building Fund 2020			
Opening Balance:		\$ 31,952.80	
expenses	Furnace:	\$ (12,992.50)	
	Edison report	\$ (5,000.00)	
donations		\$ 5,461.00	
Balance		\$ 19,421.30	
Investments:		\$ 146,411.16	
Total balance		\$165,832.46	
Reserve Funds Balances:			
Benevolent Fund		\$ 331.52	
Christ. Development:Youth.		\$ 8,602.76	
Loonie Lunch		\$ 516.53	
Worship,Music,Organ		\$ 3,523.46	
:Worship,Webside development		\$ 1,000.00	
Miscell.		\$ 544.73	
		\$ 14,519.00	
			Maria Hill, Treasurer,
			December 31,2020

Disbursements:		2020	2020	2021
Human Resources:		Budget		Budget
1	Salaries:	\$ 148,000.00	\$ 134,925.00	\$ 147,650.00
2	Allowances:			
3	Housing,			
4	Phone	\$ 2,100.00	\$ 1,800.00	\$ 2,100.00
5	Book/Educ.	\$ 2,125.00	\$ 297.98	\$ 1,000.00
6	Travel allowances	\$ 2,250.00	\$ 563.96	\$ 1,100.00
7	Employment expenses:	\$ 6,475.00	\$ 2,661.94	\$ 4,200.00
8	hiringexp.	\$ 2,500.00		\$ 2,500.00
9	UC Pension & gr Ins.	\$ 14,000.00	\$ 10,524.76	\$ 13,000.00
10	Can pension and EI	\$ 11,000.00	\$ 7,809.91	\$ 11,000.00
11	employment exp./rebates	\$ 500.00	\$ (1,748.43)	\$ 700.00
12	Automated payroll exp.	\$ 1,750.00	\$ 1,443.81	\$ 1,750.00
13	Workplace safety Insurance	\$ 750.00	\$ 623.73	\$ 750.00
14		\$ 28,000.00	\$ 18,653.78	\$ 27,200.00
15	Outreach	\$ 200.00		
16	Pastoral Care:			
17	Donations & Coffee Fund	\$ (2,100.00)	\$ (231.49)	
18	Food expenses	\$ 1,800.00	\$ 467.12	
19	Postage/cards	\$ 300.00	\$ 338.10	\$ 400.00
20	Christmas Gifts	\$ 250.00	\$ 500.00	\$ 250.00
		\$ 250.00	\$ 1,073.73	\$ 650.00
21	Utilities:			
22	Heating	\$ 9,000.00	\$ 7,762.24	\$ 9,000.00
23	Hydro service	\$ 6,000.00	\$ 3,785.03	\$ 6,200.00
24	Tel/internet	\$ 1,300.00	\$ 1,218.04	\$ 1,300.00
25	Water	\$ 1,300.00	\$ 568.77	\$ 1,300.00
28	Presb.Assessm Insurance	\$ 6,600.00	\$ 15,094.12	\$ 6,600.00
		\$ 24,200.00	\$ 28,428.20	\$ 24,400.00
	Worship:			
29	Supply: Personnel	\$ 800.00		\$ 800.00
30	Music	\$ 400.00		\$ 200.00
31	Licences	\$ 400.00	\$ 485.00	\$ 500.00
32	Musical Equipment service	\$ 1,500.00	\$ 571.67	\$ 1,000.00
33	Other supplies,	\$ 400.00	\$ 44.30	\$ 100.00
34	Website design/software	\$ 4,000.00	\$ 624.16	\$ 700.00
35	From reserves	\$ (1,000.00)		\$ (2,000.00)
36		\$ 6,500.00	\$ 1,725.13	\$ 1,300.00
37	Total Disbursements:	\$ 244,075.00	\$ 209,164.26	\$ 244,500.00