

ANNUAL REPORT

2021



St. Andrew's United Church

479 Upper Paradise Road
Hamilton, ON L9C 5E2

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Minister's Report 2021

Rev. Debbie McMillan

I joined the St. Andrew's family on August 15. I hit the ground running in the middle of the week — throwing together a service, receiving interview questions for our video service and met with the re-opening team. At every step, I felt warmly welcomed and collegially supported.

I was also welcomed warmly by Cindy Juriga and Josie Castracane and immediately felt like part of the staff team.

Most of the work done in those early weeks charted a trajectory for re-opening the building to worship and programming. Lots of conversations about rental agreements, protocols and procedures: lots of hard work done by re-opening committee, the board. Lots of conversations with tech folx to ensure we would be ready. During those days, I began to articulate a need for a tech person to take on the work of tech that had become necessary to run the service each week. The conversations are still going about what that position could/should look like and how to staff it.

I was able to work with Jack Licop and set up a trip to the climbing gym with the youth and their moms in the fall. I did warn folx that if a funeral came up, it would affect my involvement in the youth group.

More than one funeral came up. Pastoral work ramped up fairly quickly with visits in care homes when possible, crisis phone calls and lots of funeral related pastoral care. Doing pastoral work is challenging at the best of times: made more difficult when I don't know people's stories and made even more difficult by COVID rules which restrict visitation. I remain grateful to all those who are able to visit and make calls and let me know who is in deep need of a call/visit if COVID protocols allow. I'm not happy with employing a triage system for pastoral care. I look forward to a time when I can be more proactive and less responsive.

On October 10, Thanksgiving Sunday, we opened the building for our first worship service together. On Reign of Christ Sunday, we held our first face to face communion. We were able to sing softly in our masks.

In October, we also took baby steps towards some visioning work. This work is ongoing and is challenged by COVID realities. While this is a conversation that St. Andrew's has had in the past, the work needs to be revisited because the world, the community and our human resources have changed so much since the work was last done; COVID itself has changed and continues to change what we do and how we do it. The Edge Program from the United Church of Canada has responded to my request for information. I thank City Hall- as represented by Councillor JP Danko- for remaining open to our process of discerning and visioning. I look forward to continuing this work in the New Year.

In November, we had the covenanting service: my good friends The Rev. Ryk Brown, The Rev. Dr. Dr. (yes you read that correctly) Philip Gardner, The Rev. Warner Bloomfield and Lois Howell worked in conjunction with Janis Peters, Cindy Juriga, Jen Harwood, Ann Whittle, Bob Thomas, Hannah and Shanda Licop, John Kutcher, Donna Dunlop and Jen Bonner to make this service happen. My heart is full because of what they were all able to do together. It was a very special day for me and for my family.

I was also delighted to work with the CD team and region to draft a position description which would allow St. Andrew's to bring on a temporary Sunday School Co-Ordinator. I am so happy that Megan Winchester has joined our staff team.

I was also delighted to bring in John and Leslie Wright to host a Labyrinth Workshop in our gym.

In December, I was contacted to put my “Education and Supervision” skills into use. The Region asked me to supervise a Ministry Student named Caitlin MacKenzie.

In December, I signed on to be the host for our denomination’s National Lenten Devotional Program. I will be presiding, facilitating and interviewing creative folk who shared in the work of writing our 2022 Devotional which is called, “Lesser Evils”.

As Christmas neared, I was hoping that we would have been able to have a COVID normal Christmas Eve service. We were so close. But the COVID numbers rose. Omicron took over. What had been one of my favourite services to create and preside over was scaled back dramatically. It was what it was.

So now, it is January and as I write, I reflect.

Since I joined the St. Andrew’s family, I confronted hate speech in the form of stickers on our property which were found the same day of our coat drive.

The alarm system has gone in in response to yet another break in.

I have responded to crises which include eviction, COVID, mental health, suicidal thoughts, hunger, abuse, “isms” We’re in semi-lockdown again.

But I received the gift of a parking space.

I’m not sure if any of you realize the significance of this space to me—as a racialized woman serving in an urban church.

Yes, there is a practical component to having this sign: safety and expediency.

Having that sign means I belong here.

This is where I work.

There is a space for me here.

Despite all the negative stuff going on in the world, I know that this building and the people who gather in it share a connection. I belong here because of how God worked through the power of the Holy Spirit in you, me and all of us. And if I doubt, I just need to look at the sign and remember there is a place for me here.

I have no idea what the upcoming year will hold for our community. Do I have plans? Of course. But I think what we all need to hold on to even more tightly than plans are hopes. Get used to that word: HOPE. Plans are great: but without hope for the future, for our future, they are just great ideas. Plans haven’t carried us through COVID: it’s the hope behind plans that keep us going.

Shanda, Cindy, Josie, Tom, Janis, Alain, Paul, Rich, Joan, Donna, Elaine, The 46ers and The Heathers, The Search Team, Marilyn dePass, Jen and Ron, Mary Anne, Bob McPherson, The Thomases, the Clarks, and a whole bunch of other people who I am forgetting, THANK YOU for initiating me into the family. Let’s HOPE that next year will lead us even closer to the next phase God is planning for us!

**ST. ANDREW'S UNITED CHURCH
2020 ANNUAL MEETING MINUTES
SUNDAY, JANUARY 31, 2021**

- Alain Beaudin **WELCOMED** everyone to the meeting. - I would like to welcome everyone to our Annual Meeting, as we look back on the weird year we had and look forward to the future, I believe God is with us and will lead us.
- Ken Macdonald opened the meeting in **PRAYER**
- Laurie White lit the **CHRIST CANDLE**
- **AGM MEETING CHAIR**
Moved by Bob Thomas. Seconded by Rich Cooke, that, under these unique circumstances and he is the Zoom meeting operator, Alain Beaudin be nominated as Chair for the AGM. Carried.
- **ADHERENTS**
Moved by Bob Thomas. Seconded by Janis Peters, that those who are active Adherents be allowed to participate in the votes and discussions during this Annual Meeting. Carried.
- **COMMITTEE REPORTS**
Moved by Sharleen Smillie. Seconded by Jim Mercer, that the 2020 Annual Committee Reports (except the Finance Reports & the Trustee's Report) be accepted as presented. Carried.
- **IN MEMORIUM** – Amendment: Millie Hill and Pieter de Josselin deJong also passed away in 2020. Ken MacDonald read the names of St. Andrew's congregation members who passed away in 2020.
- **AGENDA APPROVAL** – There were no deletions or additions; therefore, the agenda was approved as distributed.
- **PREVIOUS MINUTES**
Moved by Janis Peters, seconded by Donna Dunlop, that the Minutes of the January 28, 2020, Congregational Meeting, be approved as distributed in the 2020 Annual Report. Carried.
- **BUSINESS ARISING FROM PREVIOUS MINUTES** – There was none.
- **APPRECIATION** – Alain Beaudin expressed sincere thanks to Maria Hill for her many, many years of tireless efforts and support as St. Andrew's Treasurer.
- **2020 Trustee Financial Report and Review 2020 Trustee Financial Report**
Motion by Rich Cooke, seconded by _Lloyd Spalding, that the 2020 Trustee's 2020 Financial Report be accepted as presented. Carried.
- **2020 Financial Report and Review 2020 Financial Report**
Motion by Rich Cooke, seconded by Lloyd Spalding, that the 2020 Actual Budget Report be accepted as presented. Carried.
- **Proposed 2021 Budget and Presentation of Proposed 2021 Budget**
Motion by Rich Cooke, seconded by Lloyd Spalding, that the proposed 2021 Budget be accepted as distributed. Carried.

- **2020 M&S Fund Report and Review 2020 M&S Report**

Motion by Rich Cooke, seconded by Barbara Hazen, that the 2020 Mission and Services Fund Report be accepted as presented. Carried.

Proposed 2021 M&S Fund Objective and Presentation of Proposed 2021 M&S Budget

Motion by Rich Cooke, seconded by Jim Mercer, that the 2021 Mission & Services Fund Objective be accepted. Carried.

- **Exiting Board Members** - The following Board Members are exiting the Board after serving their terms. Alain wished everyone well in their new volunteer avenues and expressed sincere appreciation for the support, time, and ideas provided over the years.

Maria Hill, Jim Pollock, Paul Holder, Dave Lelievre, Marilyn Atanas, Leon Mitchell, Ian Waltenbery and Rich Cooke

- **NOMINATING COMMITTEE REPORT**

Bob Thomas, Nominating Committee Chair, asked those present if anyone wanted secret ballots? Response: No

Motion by Bob Thomas, seconded by Nathan Best, that Janis Peters be elected as Chair of the Congregational Board for 2021-2022. Carried.

Bob Thomas asked for nominations from the floor for Vice-Chair. No nominations were made. POSITION OF VICE-CHAIR WILL REMAIN VACANT until further notice.

Motion by Bob Thomas, seconded by Lloyd Spalding, that Alain Beaudin be elected as Treasurer of the Congregational Board. Carried.

Motion by Bob Thomas, seconded by Barbara Hazen, that Nathan Best be elected as Secretary of the Congregational Board. Carried.

Motion by Bob Thomas, seconded by Lloyd Spalding, that the named candidates: Lenore Lennox, John Lennox, Cathy O'Neil, Irene Mordeca and Nathan Best

be accepted as new members of the St. Andrew's Congregational Board. Carried.

- **HORSESHOE FALLS REGIONAL COUNCIL REPS**

Currently Bob Thomas and Tom Allin are our two reps and have graciously agreed to continue for another year.

Motion by Rich Cooke. Seconded by Don Brockway, that Tom Allin & Bob Thomas continue as our Horseshoe Falls Regional Council Representatives for one more year. Carried.

- **NEW & OTHER BUSINESS**

- **BRIDGE FOUNDATION** – Joann Carrothers asked those present to remember the Bridge Foundation when they are planning their charity donations for 2021. The Bridge was put in place by Rev. Bill Petherick, a former, long-time Minister at St. Andrew's. It is a volunteer-driven organization that helps male prisoners work their way back into the community after being released from jail. The Bridge, like so many agencies in this COVID lock-down, are suffering and on the verge of closing.

- **TRUSTEE RESIGNATION** – A Letter of Resignation as a Trustee was received from Don Thorne. Appreciation was expressed for Don’s support, time and efforts of the Trustees.

Motion was made by Rich Cooke. Seconded by Bob Thomas, that the Trustee accept the resignation of Don Thorne as a Trustee. Carried.

- **ALAIN BEAUDIN EXITING BOARD CHAIR** – expressed his appreciation to the Board Members and those present for their continued support and help during his year as Board Chair.
- **KEN MACDONALD** – was asked to speak and indicated that on-line services and working in isolation have been a challenge but thanked all the technicians – without them the services would not have taken place. There are so many people involved in making these services happen and in keeping connections open through the congregation. Thank you all. He commended the Pastoral Care Phone Committee and encouraged everyone to keep connected through phone calls, emails, newsletters, and mail outs. This is so important to the health of St. Andrew’s. Ken indicated that he is looking forward to the year ahead with new Ministry at the end of June and coming out of COVID.
- **LAURIE WHITE** – was asked to speak and she indicated that she echoed all Ken’s thank you’s (Bonner/Beaudin household, Nate, Spencer) to everyone who jumped in and took pieces of the service videoed somewhere else and blended them together to create a Sunday Service. Paul Holder is stepping back from the Board this year after so many years and on Paul’s behalf, Laurie was asked to thank the Board. Maria Hill, we are so grateful for all your years as St. Andrew’s Treasurer. Thank you. And we continue, e.g., with our Sock-It-To-Me Drive in February for Baden Powell Day and many more events as lock-down permits. We remember the Daly/Hamilton family as Kyla comes to terms with her diagnosis of Chrones Disease. She is home again. Keep her in your prayers. Well, this is Laurie’s last AGM “forever”. She feels St. Andrew’s has made a difference in the Community around us. Thanks everyone.
- **JANIS PETERS, NEW BOARD CHAIR** – was asked to speak. She indicated that she sees this coming year as continuing to be very challenging and yet, exciting. Thanks everyone.
- **ANNOUNCEMENTS** – There were none.
- **ADJOURNMENT** – Meeting was closed in **PRAYER** by Laurie White at 12:50 a.m.

Respectfully submitted Janis Peters, Secretary

**St. Andrew's United Church Community of Faith
Congregational Board "Motions" Made in 2021
Compiled for the January 30, 2022, AGM**

January 18, 2021

MOTION was made by Janis Peters that, "the December 15, 2020, Board Minutes be approved as distributed." Seconded by Donna Dunlop. Carried.

MOTION was made by Janis Peters to, "purchase a one-year subscription to Zoom at a cost of \$200." Seconded by Bob Thomas. Carried.

MOTION was made by Rich Cooke that "St. Andrew's upgrade Software 4 Nonprofits app to 'Donation' software On Demand at \$110/year and purchase Software 4 Nonprofits app 'Accounts' software On Demand at \$220 the first year and \$110 every year following." Seconded by Paul Holder. Carried.

January 31, 2021

MOTION by Bob Thomas. Seconded by Rich Cooke, that, "under these unique circumstances and he is the Zoom meeting operator, Alain Beaudin be nominated as Chair for the AGM". Carried.

MOTION by Bob Thomas. Seconded by Janis Peters, that "those who are active Adherents be allowed to participate in the votes and discussions during this Annual Meeting". Carried.

MOTION by Sharleen Smillie. Seconded by Jim Mercer, that "the 2020 Annual Committee Reports (except the Finance Reports & the Trustee's Report) be accepted as presented". Carried.

MOTION by Janis Peters. Seconded by Donna Dunlop, that "the Minutes of the January 28, 2020, Congregational Meeting, be approved as distributed in the 2020 Annual Report". Carried.

MOTION by Rich Cooke. Seconded by Lloyd Spalding, that "the 2020 Trustee's 2020 Financial Report be accepted as presented". Carried.

MOTION by Rich Cooke. Seconded by Lloyd Spalding, that "the 2020 Actual Budget Report be accepted as presented". Carried.

MOTION by Rich Cooke. Seconded by Lloyd Spalding, that "the proposed 2021 Budget be accepted as distributed". Carried.

MOTION by Rich Cooke. Seconded by Barbara Hazen, that "the 2020 Mission and Services Fund Report be accepted as presented". Carried.

MOTION by Rich Cooke. Seconded by Jim Mercer, that "the 2021 Mission & Services Fund Objective be accepted". Carried.

MOTION by Bob Thomas. Seconded by Nathan Best, that "Janis Peters be elected as Chair of the Congregational Board for 2021-2022". Carried.

MOTION by Bob Thomas. Seconded by Lloyd Spalding, that "Alain Beaudin be elected as Treasurer of the Congregational Board". Carried.

MOTION by Bob Thomas. Seconded by Barbara Hazen, that Nathan Best be elected as Secretary of the Congregational Board. Carried.

MOTION by Bob Thomas. Seconded by Lloyd Spalding, that “the named candidates - Lenore Lennox, John Lennox, Cathy O’Neil, Irene Mordeca - Nathan Best be accepted as new members of the St. Andrew’s Congregational Board”. Carried.

MOTION by Rich Cooke. Seconded by Don Brockway, that “Tom Allin & Bob Thomas continue as our Horseshoe Falls Regional Council Representatives for one more year”. Carried.

MOTION was made by Rich Cooke. Seconded by Bob Thomas, that “the Trustee accept the resignation of Don Thorne as a Trustee”. Carried.

February 16, 2021

MOTION was made by Nathan Best that, “the Board Minutes of January 18, 2021, be approved as distributed.” Seconded by Doris Coulter. Carried.

March 16, 2021

MOTION was made by Nathan Best, that “The February 16, 2021, Board minutes be approved as distributed.” Seconded by Bob Thomas. Carried.

MOTION was made by Donna Dunlop, that “the Board approve the following people as members of the new Search Team: John Noonan, Fred Campling, Shanda Licop, Harvey Hawthorn, Lynda Barr, Enid Irving.” Seconded by Diane Cowley. Carried.

MOTION made by Bob Thomas that; “the Board approve the implementation of the Campaign Monitor, at the approximate cost of \$9/month”. Seconded by Alain Beaudin. Carried.

March 30, 2021 Ad Hoc Meeting

MOTION was made by Alain Beaudin that “the St. Andrew’s Financial Viability form be approved as completed and forwarded to Regional Council.” Seconded by Bob Thomas. Carried

MOTION was made by Nate Best that “the Demographic form be approved as completed and forwarded to Regional Council.” Seconded by Donna Dunlop. Carried

April 20, 2021

MOTION was made by Nathan Best, that “the March 16, 2021, Board Minutes be approved as presented.” Seconded by Tom Allin. Carried.

MOTION was made by Bob Thomas that “the Covenant Commission of Horseshoe Falls Regional Council approve the Profile and Living Faith story for St. Andrews United Church, Hamilton, to begin a search for 1.5 ministry personnel positions, for a total of 60 hours/week up to Category F”. Carried.

MOTION was made by Bob Thomas “to select the second statement choice as the church’s Affirming Statement”. Seconded by Alain Beaudin. Carried.

MOTION made by Bob Thomas to “change the language in the marriage policy to change the word “everyone” to “couples of all gender combinations”. Second by Alain Beaudin. Carried.

MOTION was made by Alain Beaudin that “the Trustees be advised that the \$40,000 GIC maturing on April 28, 2021, be rolled over with interest into a new 180-day GIC. Seconded by Doris Coulter. Carried.

MOTION was made by Alain Beaudin that “a further \$40,000 of cash be entrusted to the Trustees to invest in a second GIC for \$30,000 & that \$10,000 be deposited as cash to earn interest at the best rates available. Seconded by Nathan. Carried.

May 18, 2021

MOTION was made by Nathan Best, that “the April 20, 2021, Board Minutes be approved as amended.” Seconded by Donna Dunlop. Carried.

May 30, 2021 Congregational Meeting

MOTION was made by Shanda Licop that “those who are active Adherents be allowed to participate in the votes and discussions during this Congregational Meeting.” Seconded by Lynda Barr. Carried.

MOTION was made by Shanda Licop that “the Community of Faith Board approve the call of Rev. Debbie McMillan, to St. Andrew’s United Church as full-time Minister, effective August 11, 2021.” Seconded by Rich Cooke. Carried.

June 15, 2021

MOTION was made by Nathan Best, that “the May 18, 2021, Board Minutes be approved as distributed.” Seconded by Bob Thomas. Carried.

MOTION was made by Donna Dunlop to “approve the purchase of 10 outdoor garden cushions to be available on the back pew as needed. Purchase not to exceed \$300. Budget line – Worship.” Seconded by Nathan Best. Carried.

MOTION was made on behalf of the Finance Committee and Trustees, by Alain Beaudin that “\$10,000 of the Memorial Fund monies be re-allocated to help offset the cost of a new Electronic Sign for St. Andrew’s.” Seconded by Diane Cowley. Carried

MOTION made by Rich Cooke, the Trustees & the Finance Committee that “the Memorial Fund monies be re-allocated to help offset the cost of a new Electronic Sign for St. Andrews.” Seconded. Carried.

September 14, 2021 Ad Hoc

MOTION was made by Joan Cooke, that “the Job Description for the Sunday School Coordinator position be accepted as presented and forwarded to Regional Council for approval.” Seconded by Donna Dunlop. Carried.

September 21, 2021 In Camera

September 21, 2021

MOTION was made by Nathan Best, that “June 17, 2021, Board Minutes be approved as distributed.” Seconded by Diane Cowley. Carried.

MOTION was made by Alain Beaudin that “the Operating Fund GIC, in the amount of \$40,197.95, which matures on 25 October 2021, be rolled over with interest into a 1-Year Cashable GIC at Meridian at a rate of 0.85% at maturity.” Seconded by Doris Coulter. Carried.

October 19, 2021 In Camera

October 19, 2021

MOTION was made by Joan Cooke, that “the September 21, 2021, Board Minutes be approved as distributed.” Seconded by Donna Dunlop. Carried.

MOTION was made by Bob Thomas that, “the Board approve a sum not to exceed \$24,000 to retrofit the outdoor sign.” Seconded by Joan Cooke. Carried.

MOTION was made by Alain Beaudin that “the 2022 insurance premium of approximately \$9,500 be paid from the Operating Fund.” Seconded by Donna Dunlop. Carried.

November 16, 2021

MOTION was made by Nathan Best, that “the October 19, 2021, Board Minutes be approved as distributed.” Seconded by Bob Thomas. Carried.

MOTION was made by Alain Beaudin to accept the budget as presented with modifications as discussed, however the motion was withdrawn due to some significant changes proposed to the capital budget. We will revisit the budget with amendments at the December meeting (revisiting the fund on the interior painting on the main level and re-doing the flooring in the CE hall).

December 16, 2021

MOTION was made by Joan Cooke, that “the November 16, 2021, Board Minutes be approved as distributed and/or amended November 16, 2021.” Seconded by Donna Dunlop. Carried.

Community of Faith Board Members for 2021

Janis Peters Board Chair	Dianne Cowley
Alain Beaudin Treasurer	Donna Dunlop
Nathan Best Secretary	Lenore Lennox
Tom Allin	John Lennox
Barbara Brockway	Irene Mordeca
Joan Cooke	Cathy O’Neal
Doris Coulter	Bob Thomas

Community of Faith Committee Chairs 2021 (Or Contact Person)

Buildings and Grounds	George Spencer and Evan Wilson
Finance and Stewardship	Rich Cooke
Pastoral Care	Norm Jarvis
Christian Development	Jennifer Harwood and Mary Anne Mills
Friendly Visitors	Donna Dunlop and Beverly Dunlop
Outreach	Barbara Brearley
Worship	Paul Holder
Ministry and Personnel	Tom Allin
Board of Trustees	Shelagh Daly and Rich Cooke
Horseshoe Falls Regional Council	Tom Allin and Bob Thomas
Affirm Committee	Tawnya Johnston

Congregational Board 2021 Statistics

In 2021, the St. Andrew's Community of Faith Board held 10 meetings, with an average of 12 in attendance.

The Board's responsibility for care and worship was carried out in 0 Baptisms, 0 Weddings and 5 Funerals in 2021.

There were 2 Sunday Communion Services.

Membership Statistics

Total Active Members as of December 31, 2020	234
Received: Transferred In	0
Removed: By Death	9
Transfer	1

Total Active Members as of December 31, 2021

In Memoriam 2021

Wayne Atanas
Helen Coomber
Neil Galloway
Yvonne Harrison
Earlene Hood
June Jarvis
Dorothy Kerr

Stella Pissey
Lee Stitt
Martin Weddum
Marjorie Wilkinson

Report from the Chair of the Community of Faith Board

Janis Peters

This has been a year of goodbyes and hellos. We were very fortunate to have had Laurie White and Ken MacDonald as our Ministry Team until June 30, 2021. Laurie moved into her well-deserved retirement and Ken ended his Minister Supply term with us. We wished them both relaxation and days of just "being" without schedules, stress and To Do's!

Up to that point, it was an extremely busy time of pulling together members for a Search Team, completing the many statistical, financial, and church family information forms required by United Church of Canada Regional Council to place our vacancies on the HUB. The Search Team (Shanda Licop, Harvey Hawthorn, Lynda Barr, John Noonan, Fred Campling) worked tirelessly, through the many and ever-changing restrictions of "you know what", to call, schedule and attend the interviews, watch videos, evaluate results, and make their final decision.

We then had the pleasure of welcoming Rev. Debbie McMillan on August 11, 2021.

Unfortunately, it was not a festive welcome due to "you know what", but we were very happy to have her join our St. Andrew's family

Rev. Debbie McMillan is a wonderful asset to St. Andrew's. Her initiation to our family was rough to say the least. With the "you know what" restrictions resulting in cancelled meetings, Sunday Services discontinued, and other meet-and-greet opportunities impossible, it was surely difficult for Debbie to settle in and become familiar with what we were all about. Then, we were allowed to reopen ...but that was short lived ... once again, we must worship and communicate virtually. We look forward to being off this crazy roller coaster sometime in 2022! Welcome Debbie and thank you for sticking with us for the ride.

Unfortunately, we have not found a new P-T Youth Minister – but never say never. The right one is out there. As an interim resource, Megan Winchester was hired as Sunday School Coordinator.

Back in February 2021, a Board "Committee Structure Review" Sub-Committee (Donna Dunlop, Paul Holder, Jen Bonner, Janis Peters, Diane Cowley) was struck to review the standing committee mandates, statements, and responsibilities. This process was very in depth, involving feedback from many committee chairs, Board members and committee members (past and present). Thank you. The final document was expertly drafted by Jen Bonner and approved by the Board in December 2021 and will be presented to the Congregation at the 2021 Annual General Meeting.

There were many St. Andrew's events affected by "you know what" and this was extremely hard for those staff and volunteers who put hours in the planning and preparation. We thank you all and hope for a return of these events soon.

Please read the Committee Reports and Board Motions included in this Annual Report to understand and appreciate the amount of work and volunteers it took to get St. Andrew's through a very uncertain, stressful year. Thank you all.

Other accomplishments – ongoing maintenance repairs and new projects, Marriage and Funeral Protocols updated, enormous hours of work went into "you know what" closings, openings, research, signage, protocols prepared and distributed, sanitizing supplies and application, church cleanup and out project, technical updates and volunteers, Live Streaming, music recordings, Ministry messages videoed, and the list goes on. A new outside electronic church sign has been designed and ordered for 2022 installation. Coat/boot Drive, and White Gift Sunday were held in support of the needs of local charities. The challenges included recovering from a break-in, but that challenge was met with a new security system and automatic front doors being installed. Sidewalk and retaining wall cement work had to be postponed to 2022. Was all this easy? – no. Was it rewarding? – yes. Are we proud? Absolutely. And we should be.

On a sad note, we unexpectedly had to say goodbye to Josie, our long-time Administrative Assistant as of December 24, 2021. We all thank her for the years she gave supporting us and representing St. Andrew's to the public. Thank you for everything Josie.

Here's to 2022 – I will be with you as Board Chair for another year and look forward to a freer year. I have enjoyed working with you and am so proud of your 2021 accomplishments. Let your imaginations fly – join in the brainstorming sessions and let's set our eyes on Visioning in 2022 – what can St. Andrew's do for the community utilizing our land, our building, and community partners? Let's find out!

REPORTS FROM STANDING COMMITTEE CHAIRS (OR REPRESENTATIVE)

Affirm Committee 2021

Tawnya Johnston

The affirm committee is focused on our Continuing Plan of Action for the Ministry. We outlined this plan as part of the process to become Affirming.

Our community of faith voted to officially become Affirming in May of 2021 and followed with the online Affirming Celebration in June. We are so proud of our St. Andrew's family and how many members were able to attend online and vote to continue this journey together. It was wonderful how many of the youth were involved in our online celebration under Laurie's direction. It was a challenge to undergo this process, while largely unable to gather as usual. It is a testament to St. Andrew's commitment to be inclusive and welcoming for all, that we were able to make this commitment under such circumstances.

In November, we had an official unveiling of our new Affirm United banner. We are excited to have this reminder of our affirmation journey and the continued work we wish to do, to be open and inclusive.

As with all journeys, sometimes there are obstacles. In early December, members of our congregation discovered a hate crime. The crime involved racist stickers placed on St. Andrew's sign. The affirm team reached out to Linda Hutchinson, our Coordinator of Affirming Ministry Program. Linda informed us that the first Anti-racism and Equity Officer of The United Church of Canada was appointed in 2020 and that the United Church is currently developing resources about how we might counteract racism and give our members words and ways to stand up to these hateful actions. With strength and grace, Rev. Debbie addressed the crime the next service, on Joy Sunday. She encouraged the congregation, when faced with adversity, to choose joy.

In mid-December, the service on Love Sunday focused on an Affirming message and a place at the table for all. We feel it's important that our youth have a place at that table and that they feel welcome to give their input and perspective on what it means to be an affirming congregation. We hope to connect with the youth in January but may have to reschedule due to the recent surge in COVID infections.

Some good news shared from Affirm United/S'affirmer Ensemble:

The bill banning conversion therapy in Canada received royal assent on Wednesday December 8, making it into law!

Bill C-4 makes providing, promoting or advertising conversion therapy a criminal offence. The bill defines conversion therapy as the "practice, treatment or service designed to change a person's sexual orientation to heterosexual, or to change a person's gender identity to cisgender."

The new law creates four new Criminal Code offences: causing a person to undergo conversion therapy, subjecting a minor to conversion therapy abroad, profiting from the provision of conversion therapy and advertising or promoting the practice, with penalties of two to five years in prison.

The Conservatives fast-tracked the bill through the House of Commons and the Senate did the same. It is the first royal assent Canada's new Governor General, Mary Simon, has given.

Possible upcoming events are an Affirm for All Café in February, PIE Day in March, Pink Day in April and Pride in June.

Buildings and Grounds Committee 2021

George Spencer & Evan Wilson

Committee Members: Evan Wilson, George Spencer, Jane Ross (UCW Rep), Pieter van der Laan de Vries, Don Brockway, Don Thorne, Jeff Roos, Ken Drake, Leon Mitchell, Dave Lelievre, Mark Clark, Irene Mordeca, Bob Thomas, Jim Langfrey, Edith Langfrey, and Allan Ross. John Lennox resigned from our committee, with his efforts being appreciated.

This past year has been a somewhat trying year for our committee. While we have not met as a whole, there have been many in-person meetings throughout the year by 7 or 8 members of a B&G sub-committee, as required to deal with repair issues, and guidance to capital projects. There has been some difficulty with capital projects, with our contractors either leaving the country (sidewalk, window well) or stretching their works over multiple years (electrical upgrades). It appears that medical and education demands are at a higher priority than a partially closed religious facility. We hope that there will be a return to near normal in the coming year.

The capital projects that were scheduled for 2021 and have been completed includes the lighting upgrade to LED of the lobby and lower level of the CE Hall, as well as many of the electrical upgrading works, with some electrical works waiting for materials to become available. We intend to carry out the repairs to the sanctuary furnace room ceiling ourselves instead of contracting out. The other 4 foreseen projects for 2021 are either signed contracts (lobby sidewalk replacement, and window well repair), or we have a contractor proposal and are pursuing competing proposals (office heating/cooling/ventilation, and the CE basement humidity control). The upgrading of the outside sign to a electronic remotely controlled sign was not foreseen in last years budget, with the upgrading currently in progress, scheduled to be in operation by the spring (volunteers have installed underground conduits, and will provide upgraded power and data connections at the sign).

As far as new capital projects for 2022, most of the works are carry-over from 2021. The 2 new capital projects identified for 2022 are the upgrading of the CE Hall sound system (upgraded speaker, sound rack), and an allowance for interior painting, with extent and colours not determined at this stage. Alternatives for replacing the CE Hall floor covering in the future are being evaluated.

Throughout the past year, there have been a large number of maintenance and repair projects underway, primarily related to continued upgrading of the audio/video system, internal and external painting, lawns/gardens/trees, and further repairs to the heating systems. Routine maintenance related to security checks, exit signing, smoke detectors and fire extinguishers, debris cleaning, shelving, squirrel trapping, and many other works took place, requiring several visits each week. In addition, there was a break-in in the fall. Because of the limited damage, we dealt with the repairs ourselves. Damage repairs included replacement of the broken window, the hole in the office closet wall has been repaired, an office door replaced, with most of the works carried out by volunteers. Break-in repair/replacement costs will be a few hundred dollars above the insurance deductible of \$1,000, with an insurance claim not being pursued. The upgraded video security system was able to provide police with a clear video of the intruder.

The above noted capital projects are being financed from the “Building Fund”. We continue to encourage contributions to this fund, but not in place of your regular Church donations.

As we come to the end of our twenty-sixth year as co-chairs of this committee, we would like to thank all those who have supported and assisted us.

Christian Development Committee 2021 Mary Anne Mills and Jennifer Harwood

Work began in August to hire a Sunday School Coordinator, and that came to fruition in November. Thanks so much Debbie for her help and guidance throughout this process, whose wealth of knowledge and contacts with Regional Council were indispensable during this process. We are so, so thrilled that Megan Winchester has stepped into this role. With her experience, enthusiasm, and passion for kids and youth, we know we are so lucky to have her!

Youth Group started again in November. As this group was run by Laurie previously, the parent volunteers are focusing on simple fellowship for the group at this time.

One Stop Shopping was held for the first time in 2 years on November 19, with 23 vendors, and it was a successful night. Mary Anne Mills has single handedly arranged this sale since its inception in 2015, and it is our main fundraiser to support the Sunday School and Youth, ensuring we do not rely on the General Fund for support. Many thanks to Mary Anne for coordinating this once again while dealing with ever changing COVID protocols.

As we are still dealing with COVID, we had a Children's Christmas Party on December 4 in place of Breakfast with Santa. Kids came and did crafts, had a snack, had a visit with Santa, and went home with a gift bought specially for them! We had 21 children registered, and 20 came, and the kids had a really good time. Special thanks to Santa for making an appearance as well.

We are looking forward to many positive developments in 2022 with Megan and hopefully a new half time minister.

Finance and Stewardship 2021

Rich Cooke

The financial affairs of St. Andrew's United Church are entrusted to the Finance and Stewardship Committee consisting of the following members: Rotating Chairs Rich Cooke, Jim Mercer, Neal Pyke; Secretary Lloyd Spalding; Treasurer Alain Beaudin, and envelope steward Lynda Barr.

December of 2021 was a huge surprise financially! Offering income for the month was approximately \$29,000, more than double the previous monthly average of \$14,000 leaving us with a modest offering income deficit of \$4,500 for the year.

This was offset by lower than budgeted expenses of \$50,000 (\$37,000 Human Resources, \$12,000 Buildings & Grounds, & \$4,000 Utilities). In addition we applied for & received \$34,000 from the Canadian Emergency Wage Subsidy Fund (CEWS) & \$20,000 in provincial grants.

Therefore we ended the year with a surplus of \$50,000 and a closing balance of \$125,800. This does position us well to cover the projected \$49,000 deficit in 2022.

The 2022 Budget has been developed with the following basic assumptions:

- 1) 1/2 the year will reflect a "COVID Carryover Impact" & 1/2 will be a "Normal Operation". Budgeted Revenues & Expenses have been adjusted accordingly.
- 2) Staffing has been based on 1 full time minister & 1 half time youth minister, plus our organist & Administrative Assistant for the full year.
- 3) CEWS revenue has not been considered since the Government is planning to upgrade eligibility requirements.

Revenue from Operations will create a shortfall of approximately \$49,000, drawing down our cash surplus accordingly. In addition, Building Fund Reserves will be depleted by \$59,000 based on the various capital projects planned by our Building & Grounds Committee.

The “Donate Now” button on the church’s website has been successful and provides an option for members and visitors to make donations to the church. Being on PAR is also a big help so please consider this method and speak to Office Administrator if you wish to move to this method of making your contributions.

Our thanks to Alain Beaudin assisted by Josie Castracane & Lynda Barr who completed an update of our envelope register & the reassignment of envelope numbers for 2022.

Our thanks also to Lloyd Spalding who has taken on the role of Rental Coordinator. Lloyd has been busy revising & updating our Rental Agreements & Contracts for St. Andrew’s facilities.

Thank you to everyone not only for your financial generosity; but also for your generous support of “time and talent” and making a difference in the work and ministry of St. Andrew’s United Church.

Horseshoe Falls Regional Council

Tom Allin

Horseshoe Falls Regional Council supports, connects and empowers communities of faith.

Bob Thomas has retired as one of our regional council representatives.

At the end of June, Ken MacDonald finished his retired supply appointment of 22 months with us. This was 4 months longer than the Regional Council rule of a maximum of 18 months with any one supply minister. It was necessary to halt our search shortly after the pandemic began and revisit our needs assessment before starting a new search. In the end, they did allow us to have some pandemic relief from their rule.

In the spring, I informed Regional Council that St. Andrew's would be without a minister on call or appointment for the period of July 1 to August 13 and that we would make arrangements for pulpit supply (thank you Paul and Alain) and emergency pastoral care (thank you Ken). Regional Council did not require us to have a pastoral charge supervisor for this period.

In the fall, we covenanted together with Regional Council and Debbie to support the new ministry taking place here at St. Andrew's. We are reminded of our promise to Debbie. We, the members of St. Andrew’s, promise to be partners in ministry, to grow in our quest for learning, meaning and deepened spiritual expression, to reach out to the community around us and beyond to strive to make a difference and to provide a safe and respectful workplace.

Ministry and Personnel Committee 2021

Tom Allin

2021 was a year of change:

Ken MacDonald finished his retired supply appointment with us at the end of June. We thank him for the benefit of his wisdom and experience during these unprecedented times.

Laurie White left us at the end of June to join Greg in their well-earned retirement. We are truly thankful for her 14 plus years of very capable ministry with us.

Josie Castracane, our Office Administrator, left us at the end of the year to pursue a new opportunity. We thank her for her many years of dedicated work.

Hugh Sherwood, M and P representative for Greg and Ken, has retired from the committee. We thank him for the benefit of his wisdom and experience on our committee.

The search for our next half time minister is ongoing. And the search for our next Office Administrator will soon start.

This fall was a time to celebrate new ministry with Rev. Debbie McMillan. We welcome her enthusiasm and creative ideas as we look forward to starting our period of recovery from the effects of the pandemic in 2022. We are reminded that ministry is not a solo act but, rather, a shared commitment. We all have to do our part working together as a team.

While the search for the half time position continues, Debbie takes responsibility for both the full and half time positions. Please note that we are not asking Debbie to work more than 40 hours per week. Some things, having a lower priority, will not be done. Having said that, there will be some weeks that will be impossible to complete in 40 hours. We have asked Debbie to bank those overtime hours and take them at a less busy time of the year.

Cindy and Debbie provide us with a solid foundation upon which to build a new staff team. In 2022, we look forward to welcoming a new Office Administrator and a new half time Minister.

Outreach Committee 2021

We do not have an official report available for outreach. We look forward to focusing on our Outreach goals in the upcoming year.

We did have a few initiatives of individuals in our Community of Faith despite the challenges of COVID;

- Dec 11: Coat and boot drive to support Westley Urban Ministries
- Dec 12: White Gift supporting Westley and N2N and City Kidz
- Dec 04: Visit with Santa by CD Team for Community Outreach
- Feb 21: Drive-by Sock-it-to-me to Support Westley Urban Ministries

Pastoral Care 2021

Norm Jarvis

Due to the COVID Pandemic much of the Pastoral Care activities were curtailed, however, the Friendly Visitors were hard at it thanks to the co-chairs of that group, Bev and Donna Dunlop.

Friendly Visitors members: Angela Best, Bev & Donna Dunlop (Co Chairs), Barbara Hazen, Sid and Jean Spera. Rev Tschanz and Linda Monteith are leaving the committee. We would appreciate a few more volunteers if possible.

Information about the Friendly Visitor activities over 2021 was basically the same as 2020.

Bev sent out cards to people on the Friendly Visitor list for Easter, 2021 and then again at Thanksgiving, 2021, about 40 each time. At the time the cards were sent, she included some of St. A's folk whom she had heard were going through difficult times. Both times, a message from our minister at the time, i.e. Ken MacDonald at Easter and Debbie McMillan at Thanksgiving, was inserted. She did receive thanks from several of the recipients so the action seems to be appreciated.

She also sent out graduation congratulation cards to each of St. A's youth who were celebrating, in June, 2021, the move to higher education, i.e. Grade 6 to 7, elementary to high school, high school to university/community college or "gap year".

When and If informed, congratulation cards for events such as significant wedding anniversaries, birthdays, births of first child/grandchild etc. and of course, cards of sympathy were sent out on behalf of the St. A's congregation throughout 2021. It is important that Friendly Visitors be

informed of these significant events so that as a caring community we can acknowledge these significant events in our people's lives.

Overall, our "Snail mail" communication, the receipt of a "paper" message" through the mail, appears to be an important means of maintaining contact with some people of St. A's.

When things get back to normal and the After Church Social Hour resumes with drinks and cookies Pastoral Care will look after the first Social Hour but then please add your name to the signup sheet in the C E hall to act as a host for the Social Hour otherwise there will be no refreshments.

Looking forward to a more normal Church Family.

UCW Report

Diane Cowley

As you know, the UCW has not been meeting as groups since March 2020. Our income has been limited as we have not been having our Bazaar. That doesn't mean that we have not been working away on different projects.

In the fall, we had a mini-Bazaar and made \$1,300. The girls in the 46'ers were asked to participate in the Bake Sale and made \$1,600 selling meat pies. So, as you can see our contributions to the church and our charities were non-existent until we start doing what we did before and start making money.

When UCW is asked to participate in an event within our church, the money is supplied by UCW and must be returned to show profit. Many are not aware of this, but we are always happy to participate in any endeavour.

The 46'ers Unit is one unit who are very involved in doing things. We have four Units all together. We all meet twice a year. The other times, Units meet separately. Two other Units are older ladies who have over the years done their share even as they still try. Our fourth Unit is a mixture of older and younger ladies many of them do their share too.

So UCW as we go forward, we might have to change some of our efforts to make money, with God's help, I'm sure we will come up with something.

There is a saying – *"Beautiful, young people are acts of nature, but beautiful old people are words of art."*

Friends, you, and I ... you brought another friend ... and then there were three ... we started a group ... our circle of friends ... and like that circle ... there is no beginning or end.

May we hope for better days to come so we all can be together again and enjoy each other's company.

UCW President and Sister in Faith, Diane Cowley

St. Andrew's United Church Women's Annual Financial Statement for 2021

Cash forward December 31, 2020		\$1,481.39
Kitchen Fund		<u>\$ 4,000.00</u>
		<u>\$5,481.39</u>
REVENUE		
Bazaar	\$1,200.00	
Donation	\$65.00	
Cabinet Money	\$95.00	
Meat Pies	\$1,923.95	
Cabinet Money	\$40.00	
Meat Pies	\$75.00	
Cabinet Money	\$40.00	
		<u>\$3,538.95</u>
		<u>\$9,020.34</u>
DISBURSEMENTS		
Cheque #591	\$138.00	
Meat pie expenses	<u>\$623.95</u>	
		<u>\$761.95</u>
NET INCOME		<u>\$8,258.39</u>

The past year has been very disruptive for the UCW membership of 4 units: Unit 1, Saints Alive, Unit 46ers, and Heather Unit. Because of COVID-19, meetings have been irregular and canceled. Diane Cowley has taken over for Linda Harron: Maria Hill has resigned as treasurer. We offer our sincere thanks to these dedicated women for their service to the UCW.

Phyllis Lydan

Trustees' Report 2021

Rich Cooke & Shelagh Daly

The Board of Trustees consists of the following members: Rich Cooke (Co-Chair & Treasurer), Shelagh Daly (Co-Chair), Sharleen Smillie (Secretary), Neal Pyke (Insurance Representative), Don Brockway, Grant Martin, Verna Neil, Jane Ross, Peter Vander Laan de Vries.

The Trustees met twice during the year. At these meetings Financial and Insurance Reports are presented for review, discussion, and to make decisions that ensure that the church assets and insurance coverages are kept at the appropriate levels. In addition, Quarterly Financial Statements are circulated for review by the Trustees. The Trustees are also responsible for overseeing the upkeep of the church property. Trustees have high praise for the Buildings and Grounds Committee and other members of St. Andrews who do an excellent job of maintaining the building and grounds.

A big shout out to the Building and Grounds Committee who have done an excellent job to clean up and repair damage caused by the break-in that took place on November 15th.

Neal Pyke, our Insurance Representative, ensures that our church property is adequately insured. This year, the insurance renewals are late being issued so they have yet to be reviewed. We have

been assured that our previous coverage is in effect. As soon as received the Trustees will review the updated package.

The church investments are monitored by the Trustees' Finance Committee consisting of Rich Cooke, Grant Martin, Verna Neil, and Peter Vander Laan de Vries. As investments mature, the Church Board provides direction on whether to re-invest the monies or to hold in cash for a specific project.

Memorial Fund donations are administered by the Trustees, assisted by Josie Castracane (Office Administrator) and Janis Peters who maintains the Memorial Book. In 2021 donations were made in memory of the following: Wayne Atanas, Douglas de Pass, Neil Galloway, Dawn Green, Yvonne Harrison, Millie Hill, Patricia and Charles Holcombe, Douglas Hood, David Jess, Claire Lahie, Kenneth Lahie, Catharine & Gordon Peace, Stella Pissey, Paul Rogers, Lee Stitt, Dennis Whalley, Shirley Wheeler.

Worship Committee 2021

Paul Holder

At St. Andrew's, the Worship Committee acts as an advisory body to assist and support the Ministry Team in the planning, coordination, and organization of the worship life of the church. Due to pandemic restrictions, and the lack of technical expertise among some of the members, the committee has not met during 2021. At the end of the year, the members during the year had included Rev. Ken Macdonald(ex officio), Rev. Debbie McMillan (ex officio), Larry and Chiara Pearson, Pat Young, Irene Mordeca, and Paul Holder (chair). Our music director and choir leader, Cindy Juriga and now retired minister Laurie White were essential members of the ministry team actively involved in preparation of worship services throughout the year.

As we worked our way through the second year of COVID, our ministry team continued to do an amazing job putting together services which consisted of interesting messages, complimentary music, stories, interviews, and pictures of our St. Andrew's community. Ken led a book study on the book, Fishing Tips by John Pentland, in February with a small group from the congregation. As part of the recognition of Black History Month in February, Ken told us, among other things, about the influence of African American music and jazz in the church, and some of the hymns that are included in Voices United that represent this heritage. A video about the history of Union United Church black congregation in Montreal was also shown. Ken also did a series of messages related to the spiritual disciplines of meditation, study, worship, guidance and celebration in February and March. We had a drive-through "sock-it-to-me Sunday" this year on February 21, with 689 pairs of socks collected for Wesley Urban Ministries.

Appropriately, on Palm Sunday and in light of the Biblical narrative, Laurie did a fascinating interview with Randy the donkey (well, his owner Tricia from Triple C Farm in Ancaster, actually, as Randy is kinda shy). April 2 saw an online Good Friday theatre service, narrated by Laurie, with readings by members of the congregation and music provided by Cindy Juriga, Aidan Bonner, Jennifer Harwood, and Linda Clark. On Easter Sunday, Ken included a virtual communion.

For the Earth Day service on April 18, Laurie did another educational interview with congregation member Chris Mills (Hamilton Water) about the importance of water now and in the future. Ken also talked about Canada's role in mining in 3rd world countries.

St. Andrew's celebrated officially becoming an affirming church on June 13 with a service including members of New Vision United Church in Hamilton and a speaker, Dixon Challenger from that church.

We said a bittersweet goodbye to Ken at the end of his supply ministry contract and also to Laurie on her well-deserved retirement, both at the end of June. For the month of July and a couple of weeks into August, Alain Beaudin and myself each led three services.

Then on August 10, Reverend Debbie McMillan arrived as our new full time minister. She has already demonstrated a lot of hard work, tons of enthusiasm and positivity, and the ability to get to know us very rapidly and begin to guide us into the future. She has been presenting theme-oriented message series on Introductions, Creation, Listening for God's Voice, and Preparing and Waiting (Advent season). She and Cindy have worked very well together in coordinating the music to fit into these themes.

For most of the year the virtual services were made up of recorded elements put together by members of our super technology team of Jennifer and Aidan Bonner, Alain Beaudin, Spencer Harwood and Ron Harwood. The services were put together and uploaded live each Sunday and then shown the following Sunday on Cable 14 television. Then we began live streaming the services on October 10, and Alan Ross joined the team to set this system up and assist in the process. So, it has been an interesting year on the technology front and we take this time to express our deep appreciation for these stalwart people who continue to make it happen each week.

We went back to live worship in the sanctuary on October 10 with a capacity limit of 70 people, registration at the doors, and physical distancing maintained. There was no congregational singing or verbal participation by the congregation. We improved to full capacity on November 21 with everyone coming into the building required to show proof of vaccination. Physical distancing requirements were removed and singing through masks was allowed. Rev Debbie was even able to lead an individual serving communion service on November 21, so things were moving towards normalcy.

Then, the omicron virus variant appeared on the scene and we reverted to the 70 person limit and the protocols as they were in October. We were able to have a White Gift Sunday on December 12 with gifts collected for Neighbour to Neighbour, Wesley Urban Ministries and CityKidz. Our Candlelight service, planned for December 19 was postponed due to safety concerns. Maybe we will have a little shot of Christmas sometime early in the new year when we really need it.

On behalf of the committee, I wish you and yours a very happy, safe and hopeful New Year.

REPORTS FROM SUB-COMMITTEES AND OTHER ST. ANDREW'S GROUPS

1st Hamilton West Mountain Scouting Group

Group Commissioners John Augstman, Don Gadala and Gino Sferrazza.

Well, another Scouting season has gone by, and boy, what another year it was! The effect of COVID continues to affect all our lives to various degrees and will for some time.

We will be brief and just highlight some of the activities that happened in our Group. Our year began with Beavers – 11 Youth, 8 Scouters; Cubs – 7 Youth, 7 Scouters; Troop – 0 Youth, 5 Scouters; Venturers – 7 Youth, 3 Scouters; Rovers – 1; 17 Group Committee members. A lot of Youth were tired of virtual interaction and wanted the “old Scouting”, so took time out from Scouting. Some usual Group highlights in February were deferred due to COVID – Church Parades, Scouter Banquet and Kub Kars. Group Commissioner John Augstman did a several minute video on the Group's continued activities to update our Sponsors and showed “We were

prepared". We did participate in the Drive-By Sock-It-To-Me at St. Andrew's and had a virtual Scouter Award Night. There were several Virtual events that we took part in.

The Venturers participated in a Virtual Snow Moot which gave them inspiration to create their own Virtual program for the Group – Mythical Creature Theme Challenge – in which Youth made costumes, did cooking, made shelters and more. This demonstrated what Youth can produce and carry out

Scouts Canada generated two all section virtual programs that were well received and enjoyed by participants. The first was The Great 8 Challenge – organized/narrated by Canadian Survivor man Les Stroud. The second was Around the World in 80 Days – each week starting in October, a different country was explored.

We thanked retiring Reverend Laurie White for her dedication to Scouting at St. Andrew's, while Scouts Canada recognized the contribution of Willamina Heinbecker's 70 years of participation in Scouting! Congratulations

In September, following proper COVID protocol, we had a very successful in-person Welcome Back event at Barton Stone Mount Hope United Church, hosted by the Scouts. There was geo-caching, knot tying, campfire and other demonstration/participations that captured Youth interest to join

We then had almost all Youth participate in Treetop Trekking at Binbrook Conservation Area. The look of excitement on the Youth's faces during the various activities was priceless, as was the weather November 7, 2021. This year's last Group activity was the Outdoor Movie Night, December 18th. Youth love this yearly event.

The fundraisers we did, were all supporting Scouts Canada and our Group – Popcorn, Scouts Coffee, Scouts Seeds and Apple Day. Thank you for your support.

We would like to thank our Sponsors, youth and parents and Scouters that assist us developing our Youth. After 29 years as Group Commissioner (26 with 81st), John Augstman is stepping down as Group Commissioner. He wishes to thank everyone for their support of Scouting.

Music at St. Andrew's 2021

Cindy Juriga

It's hard to believe we're going into another year under COVID's grasp. The Chancel Choir and Bell Choir have not been able to safely meet during 2021, due to COVID safety guidelines and restrictions.

But...

I am most thankful for those who have been able to contribute a musical offering for our online services. This is not often an easy task with technology, and we continue to be grateful for any contributions; we're certainly not looking for anything professional or fancy! It's wonderful to be able to hear our church friends' musical voices at all, during these times.

As restrictions and safety improved for awhile, we were able to practice and record at the church, distanced and masked when not actively playing/singing. With this blessing, we practiced and planned for an in-person Candlelight, considering that performers and readers would have to be distanced at all times. But it was not to be. We are hopeful to be able to present this in-person service when able; even if it becomes Christmas in Spring! Again, I am grateful to all those who practiced for this, and to those who were ready with their readings as well.

We were able to have an evening in December, carolling outside at St. Elizabeth's Village. The group was distanced as well as masked, and due to the mild temps, we had a wonderful time! It's incredibly hard to sing with a mask, but we sang with gusto and received many smiles and waves in response! This will become an annual event, and I was happy to work with the coordinator there, who was very enthusiastic about having us visit.

I have personally appreciated the positive comments and support throughout COVID, as we have learned how to adjust to a new world. I have learned new skills with the technical side of music, and am grateful to those who have helped me with this along the way. I am also grateful that I have had the necessary equipment at home, which has proven very adequate for recording, etc.

Let's continue to pray that this "new world" is indeed temporary. I have felt that More Voices #90 has been a repeated source of strength throughout COVID; "Don't be afraid. My love is stronger than your fear. I have promised to be always near."

Feast of Fiction Group

Linda Clark

The Feast of Fiction Book Group (currently 13 members)

The Feast of Fiction group meets on the third Wednesday of each month, via Zoom, from September to May. We will always welcome any others to the group, and you don't have to commit to each month either. Heck, some participate even if they haven't quite finished reading the book yet!

At our final meeting of the season in May of 2021, we met to not only discuss the May book, but to also pick out the books for the 2021-2022 season.

You may not know that we rate each book and then the book with the most points, is the 'winner' for the season. So the winner for the 2020-2021 season was "The Art of Hearing Heartbeats" by Jan-Philipp Sendker.

The books remaining to be read and discussed in this church year are:

Jan. 19 The Distant Hours by Kate Morton

Feb. 16 The Vanishing Half by Brit Bennett

Mar. 16 The Book of Longings by Sue Monk Kidd

Apr. 20 The Queen's Secret by Karen Harper

May 18 The Book of Lost Friends by Lisa Wingate

Feel free to reach out to me, Linda Clark, lindaclark60@sympatico.ca if you want further information about the group. I will happily add you to the distribution of the Zoom link for each meeting.

Giving Hands

Val Lowrey

Fortunately, Giving Hands was able to resume its outreach work on September 13, 2021 while following all COVID 19 protocol. Every other Monday, from September to December, 22 to 25 ladies met in the auditorium from 9:15 to 12:00 noon for project work, fellowship and socialization. (New friendships as well)

Our ladies from St. Andrew's and friends had been very busy during the long break knitting, crocheting and sewing; hats, scarves, mittens, sweaters, blankets, toys (bears) for those in need in the community. This work continued when we gathered again in September.

Many donations were delivered by me, at least 3x each to Interval House, and the Dream Centre, and to Neighbour to Neighbour, and Wesley Centre.

Thank you ladies!

ALSO...for the Wellwood Cancer Centre, over 350 squares were made for blankets for those undergoing treatment. Because of restrictions, the volunteers who sew them together have been unable to sew these squares into blankets. Please, if you are able and know how to sew these squares together I would be very grateful if you would volunteer to help with this project. See me!

*Prayer Shawl Ministry- Ongoing

Thank you to everyone who supports and donates to this "Outreach" Ministry here at St. Andrew's. Newcomers and friends are welcome to join us at any time. Dates will be posted.

Structure Sub-Committee

Jennifer Bonner

In February 2021, a Board "Committee Structure Review" Sub-Committee was constructed.

Members: Donna Dunlop, Paul Holder, Jen Bonner, Janis Peters, and Diane Cowley.

Our goal was to review our Community of Faith's current standing committee mandates, statements, and responsibilities as part of The Board itself. Then compare to what it currently happening and make revisions to the existing Structure Document. This process was an in-depth review involving feedback from the committees themselves, by way of the committee chairs, Board members and committee members (past and present). Thank you everyone for their input.

The final document was drafted and approved by The Board in December 2021 to be presented to the Congregation at the 2021 Annual General Meeting. Link to this document:

<https://standrewsunitedhamilton.ca/wp-content/uploads/2022/01/BoardStructure-draft-Dec14.pdf>

Search Committee

Shanda Licop

Our 2021 Search Team was brought together early March. There are five members on the team including; Lynda Barr, Fred Campling, John Noonan, Harvey Hawthorn and myself, Shanda Licop. Everyone on the team works so well together and we all share the common goal.

I would like to thank each one of you for all of your contributions and all of the hours we have spent together to accomplish our goal of finding a full time minister; Debbie McMillan. Our team met about 20 times; from training to following up after our Community of Faith Meeting. All of our meetings were held over Zoom, many prayers were said and answered. We went through the applicants that came forward and we waited patiently until Debbie's application appeared. Our work became exciting and we moved as quickly as we could through the next several steps. May 30/21 was our Community of Faith Presentation where you the congregation

approved our recommendation. Debbie accepted that same day. We were so pleased that Debbie could begin in August to ensure we had a full time minister for September. Our search for the half time position hasn't stopped. Unfortunately candidates are not plentiful this time of year. We will continue the search and hope that the spring will bring some candidates forward. To fill the gap, with the great help of the CD Team, we interviewed and hired Megan Winchester as our Sunday School Coordinator. This position began the week of November 9, 2021. This position also ensures that the children of St. Andrew's programs will continue.

Our team would ask all of you to continue to pray for the success of our search of the part time minister and the team.

FINANCIAL REPORTS**2021 Memorial Fund Financial Statement****Rich Cooke****ST. ANDREW'S MEMORIAL FUND****Statement of Operations and Fund Balance****For the Twelve Months ended December 31, 2021****Revenue**

Gifts in Memory	\$ 9,203
Gifts in Memory for Choir	
Bank Interest	22
	<u>9,225</u>

Expenditures

Cda. Helps Service Charge	157
	<u>\$157</u>

Excess Revenues over Expenditures

9,068

Fund Balance, January 1, 2021

4197

Fund Balance, December 31, 202113,265**Balance Sheet****As of December 31, 2021****Assets**

Cash - CIBC	576
- Tangerine	12,824
	<u>13,400</u>

Equity

Accounts Payable Operating Fund - Overpayment Transfer	135
Fund Balance	13265
	<u>13400</u>

The Trustees thank Josie Castracane for her assistance in the administration of the Memoria Fund and Janis Peters for maintaining the Memorial Book.

2021 Trustees Fund Financial Statement

Rich Cooke

ST. ANDREW'S TRUSTEES FUND
Statement of Operations and Fund Balance
For the Twelve Months ended December 31, 2021

Revenue		
	Interest - Bank	56
	- GICs	8,500
	Entrusted Operating Fund Monies	40,000
		<hr/>
		\$48,556
Expenditures		
	Insurance Payments	7,068
	Transfer to Operating Manse Proceeds	3,667
	Interest from GIC #35 Operating Fund Rolled Over	148
	Interest from GIC #22 Building Fund Rolled Over	2238
	Purchase New GIC with Operating Fund Entrusted Monies	30,000
	Entrusted Operating Fund Cash to High Interest Savings	10,000
	Interest from GIC #426 Rolled Over	89
		<hr/>
		53210
Excess Revenues over Expenditures		(4654)
Fund Balance, January 1, 2021		269,696
Fund Balance, December 31, 2021		<hr/> <hr/> 265042

**Balance Sheet
As of December 31, 2021**

Assets		
Cash - CIBC		2,782
- Tangerine		4,604
- Meridian Credit Union		6,819
- Meridian Credit Union Operating Fund Cash		15,088
- Meridian Credit Union Building Fund Cash		10031
		<hr/>
		\$39,324
Temporary Investments - Manse Proceeds (1)		140,640
- Bldg Fund Entrusted Monies (2)		133,636
- Operating Fund Entrusted Monies (3)		70237
- Legacy Funds (4)		110,201
		<hr/>
Total Assets		\$494,038
Liabilities & Equity		
Accounts Payable - Insurance Premium		-
Accounts Payable - Operating Fund		80,268
Accounts Payable Building Fund		148,724
Fund Balance restricted (Manse Proceeds)		140,640
Fund Balance unrestricted		124,406
		<hr/>
		\$494,038

Temporary Investments Breakdown

1. <u>Manse Proceeds - interest paid to Operating Fund for Housing Allowance</u>	Meridian	7291859-15	3YR ESC	\$ 140,640.00	2.75%	15-Feb-23
2. <u>Bldg Fund Entrusted Monies</u>	Meridian	7291859-26	3 YR R/R	\$54,216.97	1.30%	1 Nov.,23
	Meridian	7291859-22	3YR Cashable	\$79,419.21	2.90%	27-Sep-22
	Meridian		Cash Hi Int	\$15,088.34	0.50%	
	Meridian			\$ 148,724.52		
3. <u>Operating Fund Entrusted Monies</u>	Meridian	7291859-30	1YR	\$ 40,237.04	1.00%	29 Oct 22
	Meridian	7291859-29	1YR Cashable	\$ 30,000.00	0.70%	20 May 22
	Meridian		Cash Hi Int	\$ 10,030.98	0.50%	
				80268.02		
Legacy Funds	Meridian	7291859-24	3 YR R/R	\$ 59,301.24	2.60%	9-Dec-22
	Meridian	7291859-27	18 Month	\$ 10,899.34	1.20%	7 Aug 22
	Meridian	7291859-28	3 YR R/R	\$ 40,000.00	1.30%	6 Feb 24
	Meridian			\$ 110,200.58		

2021 Operating Fund Statement of Operations **Alain Beaudin**
For the Years ending Dec 31, 2021 and Dec 31, 2020

	2021	2020
Revenue:		
Offerings (incl. loose)	163,953.21	176,957.20
Canada Helps Donations	19,007.00	15,931.20
Fundraising	2,361.02	1,729.96
Government Supplements	54,016.91	50,840.90
Manse fund interest proceeds	3,666.66	3,867.60
Rentals, Weddings, Funerals	1,025.00	5,354.99
Interest Income	268.02	-
Total Revenue	244,297.82	254,681.85
Expenses:		
Administration	5,375.49	4,075.01
Building & Grounds Operating	19,550.76	16,325.44
Christian Development *	-	1,296.03
Human Resources		
Salaries	122,173.33	134,925.00
Employee Allowances	1,769.10	2,661.94
Employment Expenses	20,339.66	18,653.78
Outreach	80.25	-
Pastoral Care	424.53	1,073.73
Utilities & Insurance **	14,254.52	22,438.20
Assessment	5,990.00	5,990.00
Worship	3,886.39	1,725.13
Affirm	94.71	-
Total Expenses	193,938.74	209,164.26
Surplus of Revenue over Expenses	50,359.08	45,517.59

* - Note - tracked in its own fund in 2021

** - note - only one month of insurance required in 2021

2021 CD and Building Fund Statement of Income & Expenses **Alain Beaudin****Building Fund**

	2021	2020
Opening Fund Balance	165,832.46	178,363.96
Revenue:		
Offerings (incl. loose)	8,691.00	5,461.00
Canada Helps Donations	-	-
Building Fund Investment Income	2,313.36	-
Total Revenue	<u>11,004.36</u>	<u>5,461.00</u>
Expenses:		
Lower Level Lighting	4,346.53	-
Sidewalk Replacement	1,000.00	-
Outdoor Sign Retrofit	10,272.50	-
Furnace	-	12,992.50
Edison Report	-	5,000.00
Total Expenses	<u>15,619.03</u>	<u>17,992.50</u>
Surplus of Revenue over Expenses	<u>(4,614.67)</u>	<u>(12,531.50)</u>
Ending Fund Balance	161,217.79	165,832.46

Christian Development Fund

	2021	2020
Opening Fund Balance	8,602.76	8,602.76
Revenue:		
Offerings (incl. loose)	100.00	-
Canada Helps Donations	-	-
CD Fund Fundraising	530.00	-
Total Revenue	<u>630.00</u>	<u>-</u>
Expenses:		
Police Checks	-	-
Curriculum Supplies	946.94	-
Breakfast with Santa Expenses	463.41	-
Total Expenses	<u>1,410.35</u>	<u>-</u>
Surplus of Revenue over Expenses	<u>(780.35)</u>	<u>-</u>
Ending Fund Balance	7,822.41	8,602.76

2021 Balance Sheet**Alain Beaudin****For the Years ending Dec 31, 2021 and Dec 31, 2020**

	2021	2020
Assets:		
Cash	67,642.66	62,982.25
HST Rebate Receivable	10,572.39	6,575.79
Other Receivables	2,716.82	-
Operating Fund Investments	88,200.00	40,000.00
Building Fund Investments	146,411.16	146,411.16
Total Assets	315,543.03	255,969.20
Liabilities & Fund Balances		
Liabilities:		
Accrued Expenses	759.00	-
Deferred Revenue	8,640.00	-
Total Liabilities	9,399.00	-
Fund Balances:		
Unrestricted Funds		
General Operating Fund	125,976.82	75,617.74
Christian Development Fund	7,822.41	7,852.91
Benevolence Fund	30.52	331.52
Organ/Choir Fund	5,532.61	5,532.61
Loonie Lunch Fund	516.53	516.53
Website Development Fund	1,000.00	1,000.00
Homework Club Fund	86.84	86.84
Social Club Fund	574.51	574.51
Other Funds (closed in 2021)	-	(1,525.92)
Total Unrestricted Funds	141,540.24	89,986.74
Restricted Funds		
Building Fund	161,217.79	165,832.46
Mission & Service Fund	1,791.00	-
Wesley Urban Ministries Fund	885.00	-
Neighbour 2 Neighbour Fund	710.00	-
541 Eatery Fund	-	150.00
Total Restricted Funds	164,603.79	165,982.46
Total Liabilities & Fund Balances	315,543.03	255,969.20

2021 Charitable Organization Contributions **Alain Beaudin**
For the Years ending Dec 31, 2021 and Dec 31, 2020

Organization	2021	2020
Able Living	-	250.00
City Kidz	33.00	1,105.00
541 Eatery	-	150.00
Food4Kids	-	500.00
Dream Center	-	250.00
Interval House	-	90.00
United Church Mission & Service	17,488.00	21,779.00
Neighbour 2 Neighbour	1,124.00	2,720.00
Rygiel Home	-	250.00
Street Ministry	-	400.00
Wesley	2,293.00	2,625.00
Total Distributed	20,938.00	30,119.00

2022 Proposed St. Andrew's Operating Budget**Alain Beaudin****2022 BUDGET****St. Andrew's Operating account:**

		2020	2021	2022
		Actual	Actual	Budget
Income:				
1	OFFERINGS: local/loose	174,907.20	161,318.21	175,000.00
2	Canada Helps Revenues	15,931.20	19,007.00	15,000.00
3	Christmas, Easter, Bull&envelopes	2,050.00	2,635.00	1,000.00
4	Fundraising:	1,729.96	2,361.02	6,050.00
5	Rentals & Weddings	5,354.99	1,025.00	4,000.00
6	Manse Fund Proceeds	3,867.60	3,666.66	3,950.00
7	Live-stream Grant	6,739.97	-	-
8	CEWS rebates & Gov't Grants	50,840.90	54,016.91	-
9	Interest Income	-	268.02	-
10	Total:	261,421.82	244,297.82	205,000.00

Operating Fund Balance:

11	Operation expenses:	215,904.23	193,938.74	255,289.35
12	Surplus/(Deficit)	45,517.59	50,359.08	(50,289.35)
13	Opening Balance Jan.1	30,100.15	75,617.74	125,976.82
14	Closing Balance: Dec.31	75,617.74	125,976.82	75,687.47

Disbursements:

		2020	2021	2022
		Actual	Actual	Budget
Administration:				
15	Office equipm Rentals/purch.	1,870.92	2,076.73	1,700.00
16	Banking charges	493.03	498.81	700.00
17	Canada Helps Fees	-	733.00	800.00
18	Par Fees	419.44	461.56	500.00
19	Off.supplies incl postage	1,291.62	1,320.39	1,800.00
20	Observer Subscriptions	-	285.00	-
		4,075.01	5,375.49	5,500.00

Building & Grounds:

21	From UCW	(6,000.00)	-	-
22	Mainten& repairs:	8,344.37	5,670.11	5,000.00
23	Snow rem/grass	6,669.42	4,344.69	7,500.00
24	Custodian contr.:	13,927.94	7,332.05	17,000.00
25	Rental Supervision	-	50.00	-
26	Custodian supplies + other exp.	123.68	2,153.91	2,000.00
27		23,065.41	19,550.76	31,500.00

Christ.Development:

28	Fundraising/reserves	-	-	-
29	Longt. learn./Police checks	-	-	-
30	Curr.Supplies	1,296.03	-	1,500.00
31	Youth Trips	-	-	-
32		1,296.03	-	1,500.00

2022 BUDGET

St. Andrew's Operating account:

		2020	2021	2022
		Actual	Actual	Budget
Disbursements:				
Human Resources:				
33	Salaries:	134,925.00	122,173.33	147,499.85
Allowances:				
34	Phone	1,800.00	1,275.00	1,800.00
35	Book/Educ.	297.98	74.54	2,239.50
36	Gifts to Employees	-	300.00	-
37	Travel allowances	563.96	119.56	1,500.00
38	Employment expenses:	2,661.94	1,769.10	5,539.50
39	hiringexp.	-	-	1,500.00
40	UCPension & gr Ins.	10,524.76	10,722.94	15,000.00
41	Can pension and EI	7,809.91	8,627.53	10,000.00
42	employment exp./rebates	(1,748.43)	-	-
43	Automated payroll exp.	1,443.81	343.35	500.00
44	Workplace safety Insurance	623.73	645.84	1,000.00
45	Other HR costs	18,653.78	20,339.66	28,000.00
46	Total HR Costs	156,240.72	144,282.09	181,039.35
Outreach		-	80.25	100.00
Pastoral Care:				
48	Donations & Coffee Fund	(231.49)	(28.00)	-
49	Food expenses	467.12	14.96	-
50	Postage/cards	338.10	437.57	400.00
51	Christmas Gifts	500.00	-	250.00
52	Community Support	-	-	300.00
		1,073.73	424.53	950.00
Utilities:				
54	Heating	7,762.24	8,463.22	8,500.00
55	Hydro service	3,785.03	4,054.22	4,000.00
56	Tel/internet	1,218.04	865.76	800.00
57	Water	568.77	112.32	700.00
58	Insurance *	9,104.12	759.00	9,500.00
59	Regional Assessment	5,990.00	5,990.00	6,500.00
60		28,428.20	20,244.52	30,000.00
Worship:				
61	Supply: Personnel	-	400.00	1,000.00
62	Music	-	-	500.00
63	Licences	485.00	485.00	1,000.00
64	Musical Equipment service	571.67	1,455.17	1,000.00
65	Other supplies,	44.30	934.77	200.00
66	Website design/software	624.16	611.45	700.00
67	Projector	-	-	-
68		1,725.13	3,886.39	4,400.00
Affirm Committee			94.71	300.00
70	Total Disbursements:	215,904.23	193,938.74	255,289.35

* note - only one month of insurance required to be accrued in 2021

Annual Report 2021

Building Fund

CAPITAL BUDGET

	Actuals	Budget	Variance	Proposed
	31-Dec-21	31-Dec-21	31-Dec-21	2022 Budget
Building Fund Electrical Upgrade	-	10,000.00	10,000.00	-
Building Fund Office Air to Heat Pump	-	12,500.00	12,500.00	15,000.00
Building Fund Window Well	-	5,500.00	5,500.00	12,800.00
Building Fund Furnace Room Ceiling	-	4,166.67	4,166.67	-
Building Fund Sidewalk Replacement	1,000.00	3,500.00	2,500.00	9,200.00
Building Fund Lower Level Lighting	4,346.53	5,708.33	1,361.80	-
Building Fund Basement Humidity Control	-	4,166.67	4,166.67	5,000.00
Outdoor Sign retrofit	10,272.50	-	(10,272.50)	-
Upgrade CE Hall Speaker, Sound Rack			-	5,000.00
Allowance for Main Level Interior Painting			-	12,000.00
			-	
	15,619.03	45,541.67	29,922.64	59,000.00